

March 15, 2022

**ARE SMALL FIRMS LABOR CONSTRAINED?
EXPERIMENTAL EVIDENCE FROM GHANA
Morgan Hardy and Jamie McCasland**

To whom it may concern:

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I have no other relevant or material financial interests that relate to the research described in this paper.

Sincerely,

A handwritten signature in black ink, appearing to be 'JM' with a stylized flourish.

Jamie McCasland
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University of British Columbia