

**Disclosure Statement: John Eric Humphries**  
“The Gender Wage Gap: Skills, Sorting, and Returns”  
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1. Source of financial support for the research

*None.*

2. Each author of a submitted article should identify each interested party from whom he or she has received significant financial support, summing to at least \$10,000 in the past three years, in the form of consultant fees, retainers, grants and the like.

*I have not received more than \$10,000 in the past three years from any party.*

3. Each author should disclose any paid or unpaid positions as officer, director, or board member of relevant non-profit organizations or profit-making entities. A “relevant” organization is one whose policy positions, goals, or financial interests relate to the article.

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*I have no spousal or family-related potential COIs.*

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*No other party had the right to review the paper prior to its circulation.*

6. IRB approval.

*This project has been evaluated for ethical compliance by the Swedish Central Ethical Review Board (EPN) approval 2013/428-31 and privacy compliance by Statistics Sweden (SCB) disclaimer 231046/878029-8.*

7. Data and Code Availability.

*The data used for this project is confidential registry data from Sweden. We will not be able to include this data in a replication package due to Swedish privacy law. We can provide all code and detailed instructions on how to request access to the data and how to then use the code to replicate our analysis.*