

## DISCLOSURE STATEMENT

Long-term and lasting impacts of personal initiative training on entrepreneurial success

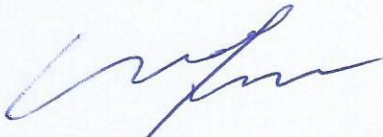
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I am employed by Asia School of Business, and I am Professor at Leuphana University and as such I have developed the personal initiative training programs evaluated in this study (together with PhD students).

The Togo country office of the World Bank had the right to be notified of the contents of the paper prior to its circulation, but the authors retained full intellectual freedom to conduct and publish this research.

Although I give courses to Executives as part of my teaching obligations as professor at Asia School of Business I have not received significant consultant fees from any interested party. I am a unpaid consultant to both Doorways and Move – two non-profit German organizations that offer Personal Initiative training as part of their portfolio. I do not hold any positions as officer, director, or board member of any relevant organizations, and have no other potential conflicts of interest to disclose.



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