Employment and Unemployment Distributions of Low Wage Workers

Using the *Survey of Income Program Participation* for 2000 to 2007, we calculate the distribution of spells of employment, unemployment and not in the labor force (NILF) status and compare the durations for those in the lower 30% of the wage and earnings distributions with the full distribution and those in the upper 40% of those distributions. There is little evidence that spells of unemployment vary meaningfully across these earnings groups.

#### **PRELIMINARIES**

This research investigates whether low income individuals are more affected by unemployment, have longer spells of unemployment, than those with higher income. The unit of observation is the individual; for each individual, we compute the mean length of spells for each type of labor market status (unemployed, not-in-the-labor-force, and employed). To examine the heterogeneity of duration by earnings groups, we divide the sample into low, middle and high earning segments, computing and comparing the duration of distributions for each segment, as well as for the full sample.

Categories of labor force status: This study uses three standard measures of labor force status: employment, unemployment and NILF. These measures follow BLS definitions: an individual is employed if they have a job and are working or are temporarily away due to sickness or other temporary cause, they are unemployed if they do not have a job but are actively seeking employment, NILF is the residual category for those whose age and health place them in the potential labor force but are not employed or actively seeking employment. Labor force status is measured on a monthly basis with questions determining the respondent's status.

Measures of earnings used to stratify the sample: The SIPP has several measures of wages and earnings for individuals, households and families. As labor market status is an individual outcome, we focus on measures of individual wages and earnings: hourly wages, hourly earnings and monthly earnings. Hourly wages are the individual's straight time hourly wage. These data are available only for workers paid by the hour. Monthly earnings are the individual's monthly income from employment, and is collected for all employees. Hourly earnings are individual's earnings per hour, calculated as monthly earnings divided by monthly hours (i.e., weekly hours \*4.38). We use each of these measures to compute the maximum level of earnings that define the lower 30% and the minimum earnings that define the upper 40% of the wage and earnings distributions. This in turn is used to define the samples from which we

derive the distributions of mean spell length by labor market status. We convert the reported wages and earnings into its real January 2007 value. As we have multiple observations on each individual, we average the monthly value over all months in which there are non-zero values and use this to determine an individual's place in the wage and earnings distributions. Of course, only those with at least one month of employment during their period in the SIPP sample are included in this analysis.

What is a spell? A spell is the number of months an individual remains in a particular labor force status. For example, an individual who leaves the labor force in November, 2003 and then enters employment in March, 2004 has a four month NILF spell. Individuals are observed monthly for up to four years, 48 months.

Censoring: An issue in computing spell lengths with the SIPP, as well as other longitudinal data sets, is the censoring of employment status. The SIPP does not provide data on an individual's employment status before or after the 48 observed months. We cannot know how long the respondent has been in their particular employment status when they are observed in their first month in the SIPP. Likewise, we do not know how long they remain in the labor force status they were in during the 48<sup>th</sup> month of the SIPP. For example, an individual who becomes employed in the 45<sup>th</sup> month since entering the SIPP sample, and then becomes unemployed in the 55<sup>th</sup> month since entering the SIPP has a 10-month employment spell, but the SIPP only records the first four months. The issue with not knowing the length of the first or the last labor market status observed in the SIPP is referred to as censoring. Every individual has a left censored spell (the first spell on entering the SIPP) and a right censored spell (the last spell of their time in the SIPP sample). <sup>1</sup>

Censoring makes the computation of the length of some spells tricky. There is no way to overcome the unavailability of data on the length of censored spells; we know a minimum length of a spell but may not know the

<sup>&</sup>lt;sup>1</sup> Finally, in addition to the inevitable censoring at the beginning and end of the sample period, some censoring within the sample period is also present as individuals enter the or leave the sample after a SIPP panel has begun or before it has ended.

actual length. Our approach is to compute the duration distributions for all spells, for all of a respondent's uncensored spells, for all left censored spells, for all right censored spells and for all doubly censored spells. Comparison of the distribution of spell lengths across spell types provides some insight into whether the length of censored spells is random, and therefore similar to uncensored spells, or is downward biased by censoring.

Seam Bias: A second issue, more readily resolved than the first, is seam bias in reporting (changes in) labor market status. Respondents to the SIPP are interviewed every four months and asked about their labor market status in each of the prior four months (called a wave). The seam refers to the moment between two survey periods, the 4th month of one wave and the 1st month of the next. Seam bias is the term for the phenomenon of substantially more than 25% of changes in labor market status occurring across the seam, that is between the last month of one wave and the following month, the first month covered of the next wave. If changes occurred randomly, one would expect about 25% of changes in reported labor force status to occur between 1st and 2nd months of waves, 2nd and 3rd months, 3rd and 4<sup>th</sup> months, and the 4<sup>th</sup> month of one wave and the 1<sup>st</sup> month of the next. If there is a calendar month in which an unusually large number of individuals are in a different status than in the prior calendar month, this will have occurred between the 1<sup>st</sup> and 2<sup>nd</sup> month of a wave for one group of respondents, the 2<sup>nd</sup> and 3<sup>rd</sup> months for another group, the 3<sup>rd</sup> and 4<sup>th</sup> months for yet another group, and, for the last group, between the 4<sup>th</sup> month of one wave and the 1<sup>st</sup> month of the next. Because the survey groups are all approximately the same size, this large number of changes in labor force status should be distributed across all the survey months and not appear to occur disproportionately across the seam. The presence of seam bias is strong evidence that many individuals take their labor force status in the most recent month asked about, the month just prior to when they are interviewed, and project it erroneously onto the entire four months of that wave.

Seam bias in the SIPP has been recognized for at least 2 decades, and we are aware of 3 proposed techniques for addressing the problem. One is to use only data from the fourth month of each wave, throwing out 75% of the available data (and introducing further measurement error). A second, useful in a regression context but not here, is to add a dummy variable for observations in the 4<sup>th</sup> month of a wave. We rely on the third, introduced by Hamm, Li and Shore-Sheppard (forthcoming). This involves creating three pairs of additional observations for each pair in the data

that indicates (the possibility of) seam bias: i.e., where one spell ends in the last month of one wave and the next begins in the 1<sup>st</sup> month of the following wave. The 1<sup>st</sup> pair of created observations extends the earlier spell by one month, to end in the 1<sup>st</sup> month of the following wave, and shortens the later spell by one month so that it begins in the 2<sup>nd</sup> month of the same wave. The 2<sup>nd</sup> pair extends the earlier spell by 2 months and shortens the later spell by 2 months. The 3<sup>rd</sup> pair extends the earlier spell by 3 months and correspondingly shortens the later spell by 3 months. Then all 4 pairs of observations, the original one that indicated the (possibility of) seam bias, and the three newly created pairs, are given weights that sum to one and, in the whole sample, have 25% of (weighted) spells ending in each of the 4 months of interview waves. The weights differ for each type of labor force status, and adjustments to this procedure are necessary when the later spell is so short that it would disappear altogether (e.g., if it is only 1 month long, then the first pair of created observations would reduce its length to zero).<sup>2</sup>

Introduction to results: Tables 1, 2, & 3 summarize our findings on earnings and spell distributions. They are organized by labor market status: Table 1 has the duration distributions for employment, Table 2 for unemployment and Table 3 for NILF. Data on the distribution of wages and earnings are at the top of each table. The first column is hourly earnings, the ratio of monthly earnings and monthly hours. There are 98,756 individuals in the sample where hourly earnings are used for the stratification. The second column is the straight time hourly wage. It is only defined for hourly employees and is observed for 89,277 respondents. The third column is monthly earnings and is collected for hourly and salary employees, of whom there are 129,028.

Turning to the data on the duration of employment spells, we present results for the full sample (all respondents) and for respondents in the lower 30%, the middle 40% and the upper 30% of earners. The division into lower earnings, middle and upper earnings samples allows for measuring differences in duration by earnings and for determining whether lower earning workers have less favorable outcomes than those with higher earnings. Depending on the measure used to define the subsamples, the lower 30% of earners is comprised of those with mean hourly earnings of no more than \$10.21, a mean straight time hourly wage of no more than \$9.06, or monthly earnings of no

<sup>&</sup>lt;sup>2</sup> Our analysis of the SIPP data on duration finds that correction for seam bias has negligible effects on measured duration, on the order of 0 to 0.2 months. We do not include seam bias estimates in our tables but they are available from the authors.

more than \$1,542. The corresponding minima that define the upper 30% are mean hourly earnings of at least \$19.79, a mean straight time hourly wage of at least \$14.80 or mean monthly earnings of at least \$3,503. The middle 40% are those whose earnings fall between these two amounts.

# **Employment Spells**

The tables for employment, unemployment and NILF are organized in the same fashion. We begin with a discussion of our results for spells of employment, Table 1. Each table has five horizontal panels (stacked one atop another), each comprised of results for samples that differ by the censoring of the data. The first panel is the full sample and includes all observations, censored and uncensored. The second panel has only uncensored observations. Panels three, four and five are comprised respectively of spells which are (only) left censored, spells which are (only) right censored and spells which are both left and right censored. There are three broad columns in each panel, each comprised by four narrow columns. The broad columns are organized by the earnings variable used to classify the individuals in the sample. The first broad column uses hourly earnings, the second hourly straight time wages, and the third monthly earnings. Within each broad column there are four narrow columns for, respectively, samples with all respondents, samples comprised of the bottom 30% of earners, samples comprised of the middle 40%, and samples comprised of the top 30% of earners.

The data in the body of the table is the length of a spell at the decile points of the duration distribution.

Consider the top panel and left hand broad column of Table 1, Employment, All Spells, by Hourly Earnings and within those, the ALL narrow column. For individuals with valid observations of hourly earnings, the 20<sup>th</sup> percentile of the duration distribution for employment spells is 6.7 months, the 50<sup>th</sup> percentile is 16 months, and the 80<sup>th</sup> percentile is 36 months. Comparison of the lower and upper 30% columns shows, unsurprisingly, the employment spells of those in the low earnings sample are, decile by decile, considerably shorter than those in the high earnings sample. Again, considering the 20<sup>th</sup>, 50<sup>th</sup> and 80<sup>th</sup> percentiles, the employment duration of low earners is 4, 12, and 32 months, while the corresponding percentiles of the high earners' durations are 9, 28 and 48 months. The distribution of durations for the middle 40% of earners fall between those of the low and high earner distributions but are closer to those of the high earners.

Looking across the three broad columns, the column for samples of those with valid hourly earnings, with valid hourly wages and valid monthly earnings; durations are longer for the hourly earnings sample relative to hourly wage or monthly earnings; the differences are, however, modest. Considering the narrow columns for all individuals, the 20<sup>th</sup> percentile is 6.7 months for hourly earnings, 5 months for hourly wages and 5.5 months for monthly earnings; the 50<sup>th</sup> percentile is 16 months, 14 months, and 15.5 months respectively, while the 80<sup>th</sup> percentile if 36, 35 and 36 months.<sup>3</sup> Similar small differences are found at other points in the distributions.

Comparisons between the bottom and top 30% and the middle 40%, show a similar pattern across the broad columns. For all the earnings variables, not just Hourly Earnings, durations are shortest for the bottom 30%, with the differences becoming larger in the higher deciles. Consider the pattern for the second broad column, the Hourly Wage rate. The 20<sup>th</sup> percentiles of durations are 4, 6 and 8 months for the bottom, middle and top earners. The corresponding 50<sup>th</sup> percentile figures are 8.3, 14 and 20 months; for the 80<sup>th</sup> percentile, they are 20, 36 and 36 months. Similar patterns are found in the Hourly Earnings and Monthly Earnings broad columns. Parallel to the results for the All Individuals columns, employment durations for the bottom, middle and top of the earnings distributions are longer for the Hourly Earnings sample than for the Hourly Wage or Monthly Earnings sample. Summarizing the extensive data on employment duration for the All sample (the top panel), the employment duration is shortest for those in the bottom 30% of the wage/earnings distribution and this is particularly true toward the upper deciles of the duration distributions.

Recall the discussion earlier in the memo of censoring and the problems it presents for estimating the duration distributions. While we cannot fix these problems, we can explore how samples of spells with different kinds of censoring differ in the duration distributions. The next panel is the distributions of Uncensored spells. The distribution of employment spells in the Uncensored sample is shorter than those in the All Spells sample. This reflects the nature of the sample – long spells are more likely to begin before the sample period or extend after the sample period, and so, are less likely to be included in the uncensored spell sample. The 20<sup>th</sup>, 50<sup>th</sup> and 80<sup>th</sup> percentiles of employment spell duration for All Spells of ALL individuals with valid observations of Hourly Earnings are 6.7 months, 16 months and 36 months, respectively; the corresponding values for Uncensored Spells are 3, 5.5 and 11.5 months. The differences in

<sup>&</sup>lt;sup>3</sup> Because the samples of individuals with valid observations differ for each of the earnings measures, so do the distributions.

spell length distribution across the bottom 30%, the middle 40% and the top 30% in the Uncensored Spells data are also, unsurprisingly, smaller in the Uncensored sample than in the All Spells sample. Comparing the bottom and top 30% of the Hourly earnings data, the 20<sup>th</sup> decile is identically 3 months, the 50<sup>th</sup> percentile is 5 and 6 months, respectively, and the 80<sup>th</sup> percentile is 11 and 12 months for the bottom and top 30%. Similar if smaller differences are found with the Hourly Wage Rate and Monthly Earnings data.

The third, fourth, and fifth panels are respectively left censored, right censored and double censored spells.

Above the 20<sup>th</sup> percentile, spell lengths in the All narrow columns are considerably longer than in uncensored data. In Uncensored All hourly earnings, the 50<sup>th</sup> percentile is 5.5 months and the 80<sup>th</sup> percentile is 11.5 months. At the same points in the Left Censored data, spells are 10 and 22 months; in the Right Censored data, spells are 12 and 24 months; they are 23 and 36 months in the Double Censored data.

As with ALL spells, so to with the various type of censored spells when it comes to comparison of spell lengths of the bottom 30% of the wage/earnings distribution relative to the middle 40% and the upper 30%, particularly toward the upper end of the distributions. Initially considering the left censored hourly earnings data and again, focusing on the 20<sup>th</sup> 50<sup>th</sup> and 80<sup>th</sup> percentiles of the distributions, spells lengths are 4 months for 20<sup>th</sup> percentile for the bottom 30%, but 6 months for the top 30%. Average spells are 8 and 14 months at the 50<sup>th</sup> percentile and 20 and 26 months at the 80<sup>th</sup> percentile for the bottom and top 30 percentiles. Somewhat smaller differences are found for the Hourly Wages and Monthly Earnings sample (except perhaps high up in the durations distribution), but employment spells remain shorter for earners at the bottom of the earnings distribution compared to the top or middle earners. Although right censored durations tend to be slightly longer than left censored durations for each of the earnings groups, the patterns of differences between the top and bottom earners are similar to the left censored data.

Durations for the doubly censored data are considerably longer than those for the left and right censored data, the 60<sup>th</sup> percentile for the ALL doubly censored sample is 32 months; in comparison, the 60<sup>th</sup> percentile for the left and right censored columns are 13 and 15 months. Differences in individual-mean spell lengths between the bottom and top 30% of Hourly Earnings are notably greater in the doubly censored data than in any of the other subsamples. Even at the 20<sup>th</sup> percentile of Hourly Earnings, the difference is 4 months, rather than 0 to 2 months in the others. At the 50<sup>th</sup>

percentile the corresponding values are 18 months and a range of it 1 to 6 months. At the 80<sup>th</sup> percentile, however, the difference is 0 in the doubly censored data and a range of 1 to 6 months in the other subsamples. The previous pattern of differences re-emerges at the 90<sup>th</sup> percentile, 12 months for the doubly censored sample and 2 to 6 months in the others. Similar patterns are found with double censored data on Hourly Wage Rates and Monthly earnings.

Summarizing the employment durations results, individuals in the lower 30% of the wage and earnings distribution have shorter periods of employment than those in the upper 40% of the wage and earnings distributions. These differences are apparent above the 50<sup>th</sup> percentile and greatest toward the top of these distributions. The distribution of durations is similar if not identical across our wages and earnings classifications. An issue in assessing the difference in employment durations is whether the shorter durations represent more jobs held for shorter periods or whether those with low earnings spend more time without work.

### **Spells of Unemployment**

Data on spells of unemployment, Table 2, are organized in the same fashion as in Table 1. Consider distribution of average unemployment durations for All individuals for Hourly Earnings — the left hand table in the upper panel of Table 2. Three characteristics stand out. First, spells of unemployment are markedly shorter than the spells of employment reported in Table 1. Individual means of the lengths of employment spells ranged from 1 to 48 months, while those of unemployment spells range from 1 to 11 months. Second, the decile values for duration of unemployment of the lower 30% of earners are no greater than, and are often shorter than, those of the upper 30%. The differences are small, never more than 1 month. Third, there are no meaningful differences in the distribution of spells of unemployment across the samples classified by Hourly Earnings, Hourly Wages and Monthly Earnings. Again the largest difference between any pair of these samples is no more than 1 month.

In contrast to the employment durations, unemployment durations are not greatly affected by censoring.

Uncensored durations are similar to the All Spells durations at all points in the distribution, varying by no more than 0.5 months in the Hourly Earnings sample. The Left and Right Censored panels also do not differ greatly from the All Spells panel at most points on the distribution. For example, consider mean spell duration for the top 30% of respondents in the hourly earnings sample. The 20<sup>th</sup> percentile of duration for all spells, for left censored and for right censored

samples is identically 1 month. At the 50<sup>th</sup> percentile, these are respectively 2.5, 3 and 3 months; at the 80<sup>th</sup> percentile, 4, 4 and 5 months.

Differences in duration between the bottom and top 30% are likewise small. There is no difference in duration at the 20<sup>th</sup> percentile between the uncensored, the left and the right censored samples. At the 50<sup>th</sup> percentile, the durations are either identical or slightly shorter for the lower 30%. Durations are an identical 4 months at the 80<sup>th</sup> percentile for the uncensored, left and right censored samples, except for individuals in the top 30% of two of the earnings variables who right censored unemployment spells: for each of these samples, the 80<sup>th</sup> percentile is 5 months. Differences in durations between the Hourly Earnings, Hourly Wages and Monthly Earnings data are modest, no more than a month across comparable narrow columns.

The doubly censored data is different from the other censored and uncensored data. Average durations are identically 4 months from the 20<sup>th</sup> to the 80<sup>th</sup> percentile for All individuals, as well as for the bottom 30%, the middle 40% and the upper 30% for Hourly Earnings, for Hourly Wages and for Monthly earnings.<sup>4</sup>

In summary, unemployment spells are relatively brief; at the 50<sup>th</sup> percentile, the average individuals spell length is 2.5 months, at the 80<sup>th</sup> percentile it is 4 months. Spells for the bottom 30% of earners are no longer, and at the upper end of the distribution, may be slightly shorter than those in the top 30%.

## Spells Out of the Labor Force:

At issue in the analysis of NILF spells is whether employees with lower earnings spend more time out of the labor force than do those with higher earnings. Are lower earning employees more likely to spend time out of the labor force, and be exposed the its the economic consequences, than those with higher earnings? Time spent out of the labor force is challenging to typify, it is a residual category and is comprised of several distinct behaviors. In some instances, NILF status signifies that the individual has decided not to pursue employment during the period. An example would be a student for whom studying is a sufficiently high priority as to exclude the possibility of employment, or a retiree who

<sup>&</sup>lt;sup>4</sup> This suggests that individuals in the small sample of those with doubly censored unemployment spells have a tenuous attachment to the survey, entering and exiting over the course of a single interview wave: perhaps entering and exiting the household that is in the survey, staying in it only for a brief period of need while unemployed.

has effectively left the workforce. In other cases, it may be due to a temporary or permanent disability. In yet other cases, it may be because an individual believes that suitable jobs not currently available. The latter individual is considered a discouraged worker.

The analysis of the distribution of NILF spells, Table 3, follows the organization of the employment and unemployment tables. As before, starting with the panel for All spells and the table for Hourly Earnings, the NILF spells for All individuals are longer than unemployment spells but shorter than spells of employment. The 50<sup>th</sup> percentile for the length of a NILF spell is 4 months: 7.5 months at the 80<sup>th</sup> percentile and 11 months at the 90<sup>th</sup> percentile.

Comparable employment durations are 16, 36 and 40 months. Turning back to the NILF sample for all respondents (both censored and uncensored data), the only meaningful difference in durations occur above the 60<sup>th</sup> percentile.

Durations for the lower 30% are 1.7 months longer at the 70<sup>th</sup> percentile, 1 month longer at the 80<sup>th</sup>, and 1 month shorter at the 90<sup>th</sup> percentile. Comparing the durations of the bottom and top earners in the Hourly Wage and Monthly Earnings broad columns for All observations, the durations for the bottom 30% are between 0.5 and 2 months longer than top earners in the Hourly Wage Sample, and from 0 to 3 months longer in the Monthly Earnings sample.

Turning to uncensored spells and again considering Hourly Earnings, the pattern is again one in which differences between the bottom 30% and upper 30% are similar at the 20<sup>th</sup> and 50<sup>th</sup> percentiles: 0 to 0.5 months difference in mean spell length. The spell lengths of the bottom 30% are 2 months longer at the 80<sup>th</sup> percentile, 6 months vs 4 for the top 30%. The difference falls to 0.5 months at the 90<sup>th</sup> percentile. Similar patterns are apparent in the Hourly Wage Rate and Monthly Earnings data. Durations for the bottom and top 30% are similar up to the 60<sup>th</sup> percentile. At and above the 80<sup>th</sup> percentile, spells for the lower 30% of earners are between 3 and 4 months longer than those of the top 30%.

Spells lengths for the bottom 30% of earners in the Left Censored data are similar to those of the top 30% up to the 70<sup>th</sup> percentile of the Hourly Earnings distribution. At the 70<sup>th</sup> and 80<sup>th</sup> percentiles, the duration for the bottom 30% is 1 to 2 months longer than for the top 30%, but durations are identical at the 90<sup>th</sup> percentile. Similar patterns are found for Hourly Wage Rates and for Monthly earnings, little difference in durations through the 40<sup>th</sup> percentile. Once at or above the 50<sup>th</sup> percentile, NILR spells for the bottom 30% are between 1 and 6 months longer than for the top 30%.

Right censored data show little to no difference in NILF durations for Hourly Earnings between top and bottom earners although durations become up to 4 months longer for the top earners above the 50<sup>th</sup> percentile. Parallel patterns are found for Hourly Wage Rates and for Monthly Earnings. Durations are virtually identical between the top and bottom earners for Hourly Earnings, Hourly Wage and Monthly Earnings in the doubly censored data.

In summary, the distribution of lengths of NILF spells falls between those for employment and unemployment.

Broadly, the distribution of NILF spells is similar for the bottom and top earners up to the 50<sup>th</sup> percentile of the distributions of durations with the durations of the bottom earners being between 1.5 to 3 months longer than those of the top earners above the 50<sup>th</sup> percentile.

#### **Summary of Results:**

In summary, we find that individuals who are lower in the distribution of earnings have shorter spells of employment, but their spells of unemployment or out of the labor force are similar to or shorter than those further up the earnings distribution. This suggests that individuals lower in the earnings distribution move between jobs more often than those higher in the distribution, but are, with respect to other measures of labor force status, similar to other earners.

Wage Distributions

Distributions												
		Hourly	Haurly Maga	Monthly								
		Earnings	Hourly Wage Rate	Earnings								
10th		\$6.60	\$7.10									
20th		\$8.47	\$8.08	\$1,152								
30th		\$10.21		\$1,542								
40th 50th		\$12.04 \$14.14	\$10.14 \$11.34									
60th		\$14.14										
70th		\$19.79										
80th		\$24.23	\$17.53	\$4,404								
90th		\$32.07	\$22.44	\$6,073								
NOBS		98,756	89,277	129,028								
					<b>DURATION Dist</b>	ributions	(month	c)				
		Hourly	Earnings		20.0		Vage Rate	-,		Monthly	Earnings	
						,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
		ALL										
	ALL	воттом			ALL	воттом			ALL	воттом		
	Individuals	30% of	MIDDLE 40%		Individuals	30% of	MIDDLE 40%		Individuals	30% of	MIDDLE 40%	
Percentiles of Duration	with valid HOURLY	HOURLY EARNINGS	of HOURLY EARNINGS	HOURLY EARNINGS	with valid HOURLY	HOURLY	of HOURLY WAGE RATE		with valid MONTHLY	MONTHLY EARNINGS	of MONTHLY EARNINGS	
Distribution		Distribution		Distribution		Distribution	Distribution		EARNINGS		Distribution	
10th			4	4	4				4		4	4
20th	6.7				5				5.5			8
30th	9.5		11	14	8				8			13.3
40th 50th	13.5		14 18	17.5 28	10.3				12 15.5			16 24
60th	24		28	32	17				21			32
70th	32	2 20	32	36	27				32			36
80th	36		36	36	35	5 20	36		36	23	36	36
90th	40		40		36				36			48
NOBS	98,71	30,662	39,321	28,735	89,013	3 27,157	35,680	26,176	128,927	39,801	51,554	37,572
		No Co										
	ALL	No Censoring BOTTOM	MIDDLE 40%	TOP 30% of	ALL	воттом	MIDDLE 40%	TOP 30% of	ALL	воттом	MIDDLE 40%	TOP 30% of
	Individuals	30% of	of HOURLY		Individuals	30% of	of HOURLY		Individuals	30% of	of MONTHLY	
	with valid	HOURLY		EARNINGS	with valid	HOURLY	WAGE RATE		with valid	MONTHLY	EARNINGS	
	HOURLY EARNINGS	EARNINGS Distribution	Distribution	Distribution	HOURLY WAGE PATE	WAGE RATE Distribution	Distribution	Distribution	MONTHLY EARNINGS	EARNINGS Distribution	Distribution	Distribution
10th	- Continuedo		2	2	WAGE HATE		. 2	2	2		2	2
20th	3		3	3	2.5				2.5			3
30th	3.7			4	3				3			4
40th 50th	5,0		4	4.5	4				4			4 5
60th	5.3		7	7.5	:		-	-	=		-	7
70th												9
80th	11.5			12	10			11	10			12
90th	17		18	18	15				15			18
NOBS	9,043	5,801	2,459	783	14,791	1 7,982	5,161	1,648	16,249	10,571	4,480	1,198
	ALL Individuals with valid HOURLY EARNINGS	Left Censoring BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY	HOURLY EARNINGS	ALL Individuals with valid HOURLY WAGE RATE	BOTTOM 30% of HOURLY WAGE RATE Distribution	MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE	ALL Individuals with valid MONTHLY EARNINGS	BOTTOM 30% of MONTHLY EARNINGS Distribution	MIDDLE 40% of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS
10th	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution	of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution
20th	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 3 2	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution 4 6	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution	of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution 4 5
20th 30th	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 3 2 4 4 5 5	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution 4 6 8	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution	of MONTHLY EARNINGS Distribution 3 4 6	MONTHLY EARNINGS Distribution 4 5 8
20th	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 3 2 4 4 5 5 7	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution 4 6 8	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 2 3 4 6	of MONTHLY EARNINGS Distribution 3 4 6 8	MONTHLY EARNINGS Distribution 4 5
20th 30th 40th 50th 60th	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 3 4 4 5 5 3 7 0 8 8 11	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution 4 6 8 10 14 17	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  3 4 7 8 12	Individuals with valid MONTHLY EARNINGS 2 4 5 8	30% of MONTHLY EARNINGS Distribution 2 3 4 6 8	of MONTHLY EARNINGS Distribution 3 4 6 8 10 12	MONTHLY EARNINGS Distribution 4 5 8 9 12 16
20th 30th 40th 50th 60th 70th	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 3 2 4 4 5 5 3 7 0 8 8 11 7 15	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21	Individuals with valid HOURLY WAGE RATE  11	30% of HOURLY WAGE RATE Distribution 2 4 5 6 8 8 8 2 9 9 12	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18	Individuals with valid MONTHLY EARNINGS 5 5 6 12	30% of MONTHLY EARNINGS Distribution 2 3 4 6 6 8 10 13	of MONTHLY EARNINGS Distribution 3 4 6 8 10 12 16	MONTHLY EARNINGS Distribution 4 5 8 9 12 16 20
20th 30th 40th 50th 60th 70th 80th	Individuals with valid HOURLY EARNINGS 3 4 6 8 10 11 11 22	BOTTOM 30% of HOURLY EARNINGS Distribution 3	MIDDLE 40% of HOURLY EARNINGS Distribution 3 4 7 8 8 11 14 18 23	HOURLY EARNINGS Distribution 4 6 8 10 14 17 21 26	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution 2 4 5 6 7 8 8 8 2 9 9 16 16	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23	Individuals with valid MONTHLY EARNINGS 2 5 6 7 12 16	30% of MONTHLY EARNINGS Distribution 2 3 4 6 8 100 13	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21	MONTHLY EARNINGS Distribution 4 5 8 9 12 16 20 24
20th 30th 40th 50th 60th 70th	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 3 4 4 4 5 5 5 3 7 7 15 2 20 26 26 26	MIDDLE 40% of HOURLY EARNINGS Distribution 3 4 7 8 8 11 14 18 23	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21	Individuals with valid HOURLY WAGE RATE  11	30% of HOURLY WAGE RATE Distribution 3 4 5 6 6 8 8 8 8 2 9 9 9 9 10 11 12 12 14 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 29	Individuals with valid MONTHLY EARNINGS 5 5 6 12	30% of MONTHLY EARNINGS Distribution 2 3 4 6 8 10 13 18	of MONTHLY EARNINGS Distribution 3 4 6 8 10 12 16 21 28	MONTHLY EARNINGS Distribution 4 5 8 9 12 16 20
20th 30th 40th 50th 60th 70th 80th 90th	Individuals with valid HOURLY EARNINGS :	BOTTOM 30% of HOURLY EARNINGS Distribution 3 4 4 4 5 5 5 3 7 7 15 2 20 26 26 26	MIDDLE 40% of HOURLY EARNINGS Distribution 3 4 7 8 11 14 18 23 29	HOURLY EARNINGS Distribution 4 6 8 10 14 17 21 26 32	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution 3 4 5 6 6 8 8 8 8 2 9 9 9 9 10 11 12 12 14 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 29	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 2 3 4 6 8 10 13 18	of MONTHLY EARNINGS Distribution 3 4 6 8 10 12 16 21 28	MONTHLY EARNINGS Distribution 4 5 8 9 12 16 20 24 31
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNING 3	MIDDLE 40% of HOURLY EARNINGS Distribution  3 4 7 8 11 14 18 23 29 6,618	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269	Individuals with valid HOURLY WAGE RATE  2. 2. 2. 2. 2. 2. 2. 7.5 d  ALL Individuals with valid HOURLY WAGE RATE	BOTTOM 30% of HOURLY BOTTOM BO	of HOURLY WAGE RATE Distribution  2 4 4 5 8 9 12 16 20 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  3 4 7 8 8 12 15 18 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS 2 5 5 2 5 7 7 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	30% of MONTHLY EARNINGS Distribution 2 2 3 4 6 6 8 100 11 11 11 11 11 11 11 11 11 11 11 11	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  4 5 8 9 12 16 20 24 31 4,845  TOP 30% of MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 3 2 4 4 5 5 5 3 7 7 15 2 20 9 26 6 1 7,777 Right Censorin M 30% of HOURLY STRIBLE S	MIDILE 40% of HOURLY EARNINGS Distribution  3 4 7 8 11 14 18 23 29 6,618  g MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution	Individuals with valid HOURLY WAGE RATE  2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	BOTTOM 30% of HOURLY WAGE RATE Distribution 2 3 4 7 6 8 2 9 9 1 1 7 22 4 7 7,299	of HOURLY WAGE RATE Distribution  2 4 5 8 9 122 6 20 6 20 8 8.845  MIDDLE 40% of HOURLY WAGE RATE Distribution 3	HOURLY WAGE RATE Distribution  3 4 7 8 8 12 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3	Individuals with valid MONTHLY EARNINGS  EARNINGS  12  12  25  25,476  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 3 4 6 6 8 100 13 18 24 10.526	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 28 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3	MONTHLY EDRINGS  4 5 8 9 12 16 20 24 31 4,845  TOP 30% of MONTHLY EDRINGS  Distribution  3
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS A 1 1 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MIDDLE 40% of HOURLY EARNINGS Distribution 14 18 23 29 6,618 8 MIDDLE 40% of HOURLY EARNINGS Distribution 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4	Individuals with valid HOURLY WAGE RATE  2. 2. 2. 2. 2. 2. 2. 7.5. 4. L. Individuals with valid HOURLY WAGE RATE	BOTTOM 30% of HOURLY WAGE RATE Distribution 2 3 4 7 6 8 8 8 2 9 7 7 22 8 BOTTOM 30% of HOURLY WAGE RATE Distribution 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 6 16 20 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 4	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 4	Individuals with valid MONTHLY EARNINGS 8 8 8 9 12 12 12 12 12 12 12 12 12 12 12 12 12	30% of MONTHLY EARNINGS Distribution 2 2 3 4 6 6 8 10 10 1 18 24 4 10,526 BOTTOM 30% of MONTHLY EARNINGS Distribution 2 3 3	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 28 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	MONTHLY EARNINGS Distribution  4 5 8 9 12 16 20 24 31 4,845  TOP 30% of MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ARMINGS  ALL Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS 1 4 5 5 5 6 1 7,777 Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 2 4 5 5 5 5 6 5 6 5 6 6 7,777 Moreover and the second s	MIDDLE 40% of HOURLY EARNINGS Distribution 114 129 6,618 g MIDDLE 40% of HOURLY EARNINGS Distribution 3 4 7 7 110	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4 8 8 8 8	Individuals with valid HOURLY WAGE RATE  2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	BOTTOM 30% of HOURLY WAGE RATE Distribution 2 3 4 7 6 8 8 8 7 7 2 7 1 7 7 7 9 8 BOTTOM 30% of HOURLY WAGE RATE Distribution 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 6 20 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 6	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 7	Individuals with valid MONTHLY EARNINGS  EARNINGS  12  12  25  25,476  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 3 3 4 4 6 8 8 100 133 188 244 10,526 BOTTOM 30% of MONTHLY EARNINGS Distribution 2 3 4 4 4	of MONTHLY EARNINGS Distribution 3 4 6 8 8 100 12 16 21 28 10,105 MIDDLE 40% Of MONTHLY EARNINGS Distribution 3 4 7 7	MONTHLY EARNINGS Distribution  4 5 8 9 12 16 20 24 31 4,845  TOP 30% of MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ARNINGS  11  12  22  17,664  ALL Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 2 2 4 4 4 5 5 5 6 7 7 777	MIDDLE 40% of HOURLY EARNINGS Distribution  3 4 7 8 8 11 14 18 23 29 6.618  MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  4 6 8 10 144 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 3	Individuals with valid HOURLY WAGE RATE  1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	30% of HOURLY WAGE RATE Distribution 2	of HOURLY WAGE RATE Distribution  2 4 4 5 8 9 12 20 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 8 8 11	HOURLY WAGE RATE Distribution  3 4 7 8 122 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 9 122	Individuals with valid MONTHLY EARNINGS S S S S S S S S S S S S S S S S S S	30% of MONTHLY EARNINGS Distribution 2 3 4 6 6 8 8 2 10 10 1526 BOTTOM 30% of MONTHLY EARNINGS Distribution 2 2 3 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	of MONTHLY EARNINGS Distribution 3 4 6 8 8 100 122 16 21 16 21 28 10,105 MIDDLE 40% of MONTHLY EARNINGS Distribution 3 4 4 7 9 9 112	MONTHLY EARNINGS  4 5 8 9 9 12 16 20 24 31 4,845   TOP 30% of MONTHLY EARNINGS Distribution  3 4 7 10 12
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS 1 11 7.7777  Right Censorin BOTTOM 30% of HOURLY EARNINGS 2 2 20 9.5 6 4 7.7777	MIDDLE 40% of HOURLY EARNINGS Distribution  3 4 7 8 8 11 14 18 23 29 6,618  g MIDDLE 40% of HOURLY EARNINGS Distribution  3 4 7 7 10 12 16	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 16	Individuals with valid HOURLY WAGE RATE  2 2 2 20,754  ALL Individuals with valid HOURLY WAGE RATE  2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	30% of HOURLY   WAGE RATE	of HOURLY WAGE RATE Distribution  2 4 5 5 8 9 9 2 16 2 2 6 2 2 8 8.845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 8 8 8 11 11 14	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 9 12 16	Individuals with valid MONTHLY EARNINGS  EARNINGS  EARNINGS  EARNINGS  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 2 3 4 4 6 6 8 8 8 2 10,526 BOTTOM 30% of MONTHLY EARNINGS Distribution 2 4 4 6 8 8 8 1 11 11 11 11 11 11 11 11 11 11 1	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 16 21 10 5 MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 16	MONTHLY  EARNINGS Distribution  4 5 8 9 12 16 20 24 31 4.845  TOP 30% of MONTHLY  EARNINGS Distribution  3 4 7 10 12 16
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ARNINGS  11  12  22  17,664  ALL Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS 1	MIDDLE 40% of HOURLY EARNINGS Distribution  3 4 7 8 8 11 14 18 23 29 6.618  MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  4 6 8 8 10 144 17 21 26 32 3,269  TOP 30% of HOURLY 8 11 11 11 11 11 11 11 11 11 11 11 11 1	Individuals with valid HOURLY WAGE RATE  2.2.2.754  ALL Individuals with valid HOURLY WAGE RATE  2.20,754	30% of HOURLY WAGE RATE Distribution 2 5 5 5 12 7 7,295 8 BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 2 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 12 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 8 111 14 188	HOURLY WAGE RATE Distribution  3 4 7 8 122 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 9 12 16 20	Individuals with valid MONTHLY EARNINGS S S S S S S S S S S S S S S S S S S	30% of MONTHLY EARNINGS Distribution 2 3 4 6 6 8 8 2 10 10 12 13 18 24 10,526 BOTTOM 30% of Distribution 2 2 3 4 6 6 8 8 14 18 18 18 18 18 18 18 18 18 18 18 18 18	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 12 12 28 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19	MONTHLY EARNINGS  2 10 24 31 4,845  TOP 30% of MONTHLY EARNINGS Distribution  3 4 7 10 12 16 20 12 16 20 12 16 20 12 16 20 12 16 20 12 16 20 12 16 20 12 16 20 12 16 20 12 16 20 16 20 16 16 20 17 18 18 18 18 18 18 18 18 18 18 18 18 18
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	BOTTOM 30% of HOURLY EARNINGS 1	MIDDLE 40% of HOURLY EARNINGS	HOURLY EARNINGS Distribution  4 6 8 8 10 144 17 21 26 32 3,269  TOP 30% of HOURLY 8 11 11 11 11 11 11 11 11 11 11 11 11 1	Individuals with valid HOURLY WAGE RATE  2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2	30% of HOURLY WAGE RATE Distribution 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 20 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 6 8 11 14 14 18 18 3 3	HOURLY WAGE RATE Distribution  3 4 7 8 8 122 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 9 12 16 20 20 311	Individuals with valid MONTHLY EARNINGS 8 8 8 8 9 12 12 14 15 15 15 15 15 15 15 15 15 15 15 15 15	30% of MONTHLY EARNINGS Distribution 3 4 6 6 8 8 24 10,526 6 8 8 0 10 10 13 30% of MONTHLY EARNINGS Distribution 2 2 4 6 6 8 11 1 14 19 19 2 27	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 21 28 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19 24 311	ACAPINICS Distribution  4 5 8 9 12 16 20 24 31 4,845  TOP 30% of MONTHLY EARNINGS Distribution  3 4 7 10 12 16 20 26 32
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	BOTTOM 30% of HOURLY EARNINGS 1	MIDILE 40% of HOURLY EARNINGS Distribution 3 4 7 7 8 8 111 144 18 23 29 6.618 MIDILE 40% of HOURLY EARNINGS Distribution 3 4 7 7 100 122 16 6 20 25 3 22	HOURLY EARNINGS Distribution  4 6 8 8 10 144 17 21 32 3,269  TOP 30% of HOURLY 8 11 13 16 21 12 27 32 2	Individuals with valid HOURLY WAGE RATE  2 2 2 20,754  ALL Individuals with valid HOURLY WAGE RATE 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30% of HOURLY WAGE RATE Distribution 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 20 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 8 8 11 14 14 24 3 3 3	HOURLY WAGE RATE Distribution  3 4 7 8 8 122 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 9 12 16 20 20 311	Individuals with valid MONTHLY EARNINGS  EARNINGS  EARNINGS  EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  EARNINGS  ALL Individuals with valid EARNINGS  EARNINGS  1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	30% of MONTHLY EARNINGS Distribution 3 4 6 6 8 8 24 10,526 6 MONTHLY EARNINGS Distribution 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 21 28 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19 24 311	MONTHLY  EARNINGS Distribution  4  5  8  9  12  16  20  24  31  4,845  TOP 30% of MONTHLY  EARNINGS Distribution  3  4  7  10  12  16  20  20  20  20  20  20  20  20  20  2
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 1 17,664  ALL Individuals with valid HOURLY EARNINGS 2 2,000 Individuals with valid HOURLY EARNINGS 1 1 1 1 2 2 2 2 2 3 3 2 0,900 Individuals with valid HOURLY EARNINGS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	BOTTOM 30% of HOURLY EARNINGS DIStribution 2 2 5 5 1 6 5 8 8 11 11 7 7 15 2 20 9 26 1 7,777 8 18 18 18 18 18 18 18 18 18 18 18 18 1	MIDDLE 40% of HOURLY	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 16 21 27 32 3,137	Individuals with valid HOURLY WAGE RATE  2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2	30% of HOURLY WAGE RATE Distribution  2	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 20 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 6 8 11 14 14 18 18 3 3	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 9 12 16 20 24 31 4,390	Individuals with valid MONTHLY EARNINGS 8 8 8 8 9 12 12 14 15 15 15 15 15 15 15 15 15 15 15 15 15	30% of MONTHLY EARNINGS Distribution	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 21 28 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19 24 311	ACANINGS Distribution  4 5 8 9 12 16 20 24 31 4,845  TOP 30% of MONTHLY EARNINGS Distribution  3 4 7 10 12 16 20 24 31 4,845
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 11 17,664	BOTTOM 30% of HOURLY EARNINGS Distribution 30% of HOURLY 50 12.5 12.5 12.5 12.5 12.5 12.5 12.5 12.5	MIDDLE 40% of HOURLY EARNINGS Distribution  3 4 7 8 8 11 144 18 23 29 6,618  g MIDDLE 40% of HOURLY EARNINGS Distribution  3 4 7 10 12 16 20 25 32 7,443	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 16 21 27 32 3,137	Individuals with valid HOURLY WAGE RATE  2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2	BOTTOM 30% of HOURLY WAGE RATE Distribution 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 20 8 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 8 8 11 14 18 24 30 10,422	HOURLY WAGE RATE Distribution  3 4 7 8 122 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 7 9 12 16 20 24 31 4,390	Individuals with valid MONTHLY EARNINGS  EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid WONTHLY EARNINGS  ALL Individuals WITH VALID WONTHLY EARNINGS  ALL Individuals WITH VALID WONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 10 2 3 4 6 6 8 8 10 10 10 10 10 10 10 10 10 10 10 10 10	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 16 21 12 8 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19 24 31 11,449	ACANINGS Distribution  4 5 8 9 12 16 20 24 31 4,845  TOP 30% of MONTHLY EARNINGS Distribution  3 4 7 10 12 16 20 24 31 4,845
20th 30th 40th 50th 60th 70th 80th 90th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY  Right Censorin BOTTOM 30% of HOURLY  EARNINGS DISTribution 30% of HOURLY 30% o	MIDDLE 40% of HOURLY EARNINGS Distribution  8 MIDDLE 40% of HOURLY EARNINGS Distribution  3 4 7 8 8 MIDDLE 40% of HOURLY EARNINGS Distribution  3 4 7 10 12 16 20 25 32 7,443	HOURLY EARNINGS Distribution  4 6 8 8 10 10 144 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 16 21 27 32 3,137  TOP 30% of HOURLY EARNINGS Distribution  TOP 30% of HOURLY EARNINGS Distribution	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  20,754  ALL Individuals with valid HOURLY WAGE RATE  21,21,22,21,25,21,21,21,21,21,21,21,21,21,21,21,21,21,	BOTTOM 30% of HOURLY WAGE RATE Distribution 2 5 5 111 7 225 1 7 225 1 1 7 225 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 20 8 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 11 14 18 24 30 10,422  MIDDLE 40% of HOURLY WAGE RATE Distribution  4 6 6 8 8	HOURLY WAGE RATE Distribution  3 4 7 8 122 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 3 4 3 1 4,390  TOP 30% of HOURLY BOOK OF HOURLY TOP 30% of HOURLY BOOK OF HOW OF HOURLY BOOK	Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 10 2 3 4 6 6 8 8 10 10 10 10 10 10 10 10 10 10 10 10 10	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 16 21 28 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19 24 31 11,449	ACANINGS Distribution  4 5 8 9 12 16 20 24 31 4,845  TOP 30% of MONTHLY EARNINGS Distribution  3 4 7 10 12 16 20 24 31 4,845
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS  2 17,66  ALL Individuals with valid HOURLY EARNINGS  3 20,900  ALL Individuals With valid HOURLY EARNINGS  ALL Individuals With valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS 12.5 9.5 10.328 10.32	of Hourly Earnings  g Middle 40% of Hourly Earnings  g Middle 40% of Hourly Earnings Distribution  3 4 7 8 8 11 14 18 23 29 6,618  g MIDDLE 40% of HOURLY EARNINGS Distribution  10 25 32 7,443  mg MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 16 21 27 7 32 3,137	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	30% of	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 10 16 20 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 10 11 14 18 18 19 10 10 10 10 10 10 10 10 10 10 10 10 10	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  TOP 30% of HOURLY WAGE RATE Distribution  4 31 4,390	Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  11 12 23 25 30,573	30% of MONTHLY EARNINGS Distribution 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 16 21 28 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  MIDDLE 40% of MONTHLY EARNINGS Distribution  MIDDLE 40% of MONTHLY EARNINGS Distribution	A A A A A A A A A A A A A A A A A A A
20th 30th 40th 50th 60th 70th 80th 90th 80th 40th 40th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 4 4 2 2 7 7 5 10 2 8 8 10,328 8	MIDILE 40% of HOURLY   EARNINGS   Distribution	HOURLY EARNINGS Distribution  4 6 8 10 10 144 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 3 4 12 17 32 3,137  TOP 30% of HOURLY EARNINGS Distribution  4 8 8 11 12 17 32 32 3,137	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  22 25,913  ALL Individuals with valid HOURLY WAGE RATE  44 21 25,913	30% of HOURLY	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 20 8 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 8 11 14 18 24 3 30 10,422  MIDDLE 40% of HOURLY WAGE RATE Distribution  4 9,333333015	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 9 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 9 12 16 20 24 31 4,390  TOP 30% of HOURLY WAGE RATE Distribution  4 13.5	Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 12 8 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 26 19 24 31 11,449	A A A A A A A A A A A A A A A A A A A
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS  2 17,66  ALL Individuals with valid HOURLY EARNINGS  3 20,900  ALL Individuals With valid HOURLY EARNINGS  ALL Individuals With valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution 4 4 7 4 4 7 4 8 7 10 8 14 4 8 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MIDILE 40% of HOURLY	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269   TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 16 21 27 32 3,137  TOP 30% of HOURLY EARNINGS Distribution  4 8 14 27 32 3,137	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	BOTTOM 30% of HOURLY WAGE RATE Distribution 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 22 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 6 8 11 10 42 0 MIDDLE 40% of HOURLY WAGE RATE DISTRIBUTION  4 9 9 3333333101 4 9 9 3333333101	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 7 9 12 16 20 4,310 4,390  TOP 30% of HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  110  121  122  253  30.573	30% of MONTHLY EARNINGS Distribution 10 13 13 14 14 10 15 16 17 17 17 17 17 17 17 17 17 17 17 17 17	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 12 8 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19 24 31 11,449  MIDDLE 40% of MONTHLY EARNINGS Distribution  4 7 7 11 16 22 22	A A A A A A A A A A A A A A A A A A A
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals Individuals with valid HOURLY EARNINGS  ALL Individuals In	BOTTOM 30% of HOURLY EARNINGS Distribution 30% of HOURLY EARNINGS	MIDILE 40% of HOURLY	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269   TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 16 21 27 32 3,137  TOP 30% of HOURLY EARNINGS Distribution  4 8 14 22 32 36 36 36	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  20,754  ALL Individuals with valid HOURLY WAGE RATE  11 2: 2: 2: 2: 2: 2: 2: 2: 2: 2: 2: 2: 2:	BOTTOM 30% of HOURLY WAGE RATE Distribution 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 22 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 6 8 11 14 8 18 9 10,422  MIDDLE 40% of HOURLY WAGE RATE Distribution  4 6 6 8 8 11 14 14 15 18 18 18 18 18 18 19 10,422  MIDDLE 40% of HOURLY WAGE RATE Distribution  4 6 6 9 333333015	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 7 9 12 16 20 24 31 4,390  TOP 30% of HOURLY BY HOURLY HOURLY HOURLY TOP 30% of HOUR	Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  11 12 22 25 30,573	30% of MONTHLY EARNINGS Distribution 10 10 10 10 10 10 10 10 10 10 10 10 10	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 12 8 10.105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19 24 31 11,449  MIDDLE 40% of MONTHLY EARNINGS Distribution  4 7 7 11 16 22 32 36	### ACAPT STORY AC
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 217,664 12 12 12 12 12 12 12 12 12 12 12 12 12	BOTTOM 30% of HOURLY EARNINGS DIStribution BOTTOM 30% of HOURLY EARNINGS DISTRIBUTION 30% of HOURLY EA	MIDILE 40% of HOURLY EARNINGS	HOURLY EARNINGS Distribution  4 6 8 10 10 144 17 21 26 32 3,769   TOP 30% of HOURLY EARNINGS Distribution  TOP 30% of HOURLY EARNINGS Distribution  4 8 11 13 16 21 27 32 3,137   TOP 30% of HOURLY EARNINGS Distribution  TOP 30% of HOURLY EARNINGS Distribution  4 8 14 14 23 23 36 36 36 36 36 36 36 36 36 36 36 36 36	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  20,754  ALL Individuals with valid HOURLY WAGE RATE  11, 11, 12, 12, 13, 14, 14, 14, 14, 14, 14, 14, 14, 14, 14	BOTTOM 30% of HOURLY WAGE RATE Distribution  1	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 20 28 8,845  MIDDLE 40% of HOURLY WAGE RATE Distribution  3 4 4 30 10,422  MIDDLE 40% of HOURLY WAGE RATE DISTRIBUTION  MIDDLE 40% of HOURLY WAGE RATE DISTRIBUTION  4 9 9 333333011  4 9 9 333333011  4 9 9 333333011  4 9 9 333333011  4 9 9 9 333333011  4 9 9 9 333333011  4 9 9 9 333333011  4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	HOURLY WAGE RATE Distribution  3 4 7 8 12 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  14 31 4,390  TOP 30% of HOURLY WAGE RATE Distribution  TOP 30% of HOURLY WAGE RATE Distribution  4 8 13 15 15 20 24 31 31 36 36	Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  1.1 1.2 2.5 2.7 3.0 5.7 3.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	30% of MONTHLY EARNINGS Distribution 10 10 10 10 10 10 10 10 10 10 10 10 10	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 12 8 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19 24 31 11,449  MIDDLE 40% of MONTHLY EARNINGS Distribution 4 7 11 11 6 22 32 32 36 36	ACANINGS Distribution  4 5 8 9 12 16 20 24 31 4,845  TOP 30% of MONTHLY EARNINGS Distribution  3 4 7 10 12 26 33 4,394  TOP 30% of MONTHLY EARNINGS Distribution  4 8 14 4 20 32 32 36 36 36
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals Individuals with valid HOURLY EARNINGS  ALL Individuals In	BOTTOM 30% of HOURLY EARNINGS Distribution 30% of HOURLY EARNINGS	MIDDLE 40% of HOURLY	HOURLY EARNINGS Distribution  4 6 8 10 14 17 21 26 32 3,269  TOP 30% of HOURLY EARNINGS Distribution  3 4 8 11 13 16 21 27 32 3,137  TOP 30% of HOURLY EARNINGS Distribution  4 8 14 22 32 36 36 36 36 48	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  20,754  ALL Individuals with valid HOURLY WAGE RATE  11 2: 2: 2: 2: 2: 2: 2: 2: 2: 2: 2: 2: 2:	BOTTOM 30% of HOURLY WAGE RATE Distribution 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  2 4 5 8 9 12 16 2 2 8 8 8 8 8 9 17 2 16 16 17 17 18 18 18 18 18 18 19 10 10 10 10 10 10 10 10 10 10 10 10 10	HOURLY WAGE RATE Distribution  3 4 7 8 122 15 18 23 29 4,610  TOP 30% of HOURLY WAGE RATE Distribution  3 4 7 9 12 16 20 24 31 4,390  TOP 30% of HOURLY WAGE RATE Distribution  4 8 13.5 29 36 36 48	Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  11 12 22 25 30,573	30% of MONTHLY EARNINGS Distribution 103% of 88 111 144 199 277 14,730 BOTTOM 30% of MONTHLY EARNINGS Distribution 4 4 6 6 8 8 12 18 13 36 3 36 3 36 3 36 3 36 3 36 5 15 15 15 15 15 15 15 15 15 15 15 15 1	of MONTHLY EARNINGS Distribution  3 4 6 8 10 12 16 21 12 8 10,105  MIDDLE 40% of MONTHLY EARNINGS Distribution  3 4 7 9 12 16 19 24 31 11,449  MIDDLE 40% of MONTHLY EARNINGS Distribution  4 7 11 16 22 32 36 36 36 48	### ACAPT STORY AC

Wage Distributions

istributions												
		Hourly	Hourly Wage	Monthly								
		Earnings	Rate	Earnings								
10th		\$6.60										
20th		\$8.47										
30th 40th		\$10.21 \$12.04										
50th		\$14.14										
60th		\$16.61										
70th		\$19.79	\$14.80	\$3,503								
80th		\$24.23										
90th NOBS		\$32.07 98,756										
NOBS		98,/50	89,277	129,028								
		Hourly	r Earnings		DURATIO	ON Distril	butions (			Monthle	y Earnings	
		ALL					,					
	ALL	воттом			ALL	воттом			ALL	воттом		
Percentiles	Individuals with valid	HOURLY	of HOURLY	HOURLY	Individuals with valid	30% of HOURLY	of HOURLY		Individuals with valid	30% of MONTHLY	of MONTHLY	
of Duration	HOURLY	EARNINGS	EARNINGS	EARNINGS	HOURLY		WAGE RATE		MONTHLY	EARNINGS	EARNINGS	EARNINGS
Distribution		Distribution				Distribution	Distribution		EARNINGS		Distribution	
10th	1				1					1 1		
20th 30th	1.3				1.5				1.			
40th	2.5				2.2				1.			
50th	2	. 2	2.5	2.5	2.5	5 2	2.5	3	2.5	5 2.3	3 2.5	
60th	3				3				:			
70th	3.5				4					4 3.5		
80th 90th	4 5				5.7					4 4 6 5		
NOBS	15,812				21,681				24,64			
	,	,	,	-,	,	,	-,	-,	,	,	-,	-,
		No Censorin BOTTOM 30% of HOURLY	MIDDLE 40% of HOURLY	TOP 30% of HOURLY FARNINGS	ALL Individuals	BOTTOM 30% of HOURLY	MIDDLE 40% of HOURLY	HOURLY	ALL Individuals	BOTTOM 30% of	MIDDLE 40% of MONTHLY	
	with valid HOURLY	FARNINGS	EARNINGS Distribution		with valid HOURLY		WAGE RATE Distribution		with valid MONTHLY	MONTHLY	EARNINGS Distribution	L. IIII
		Distribution	Distribution	Distribution		Distribution	Distribution	Distribution	EARNINGS	Distribution	Distribution	Distribution
10th	1				1					1 1		
20th	1				1					1 1		
30th 40th	1 2				1 2					1 1		
50th	2				2		_			2 2		
60th	2.7				3					3 2.5		
70th	3	3	3	3.5	3	3 3	3.5	4		3 :	3.7	
80th	4				4					4 4		
90th NOBS	11.552				5.5 16,468				5.1 18.38			
	,	-,	,	-,	,	,	-,	_,		,	-,	-,
	ALL	Left Censorin		TOP 30% of	ALL	воттом	MIDDLE 40%	TOP 30% of	ALL	воттом	MIDDLE 40%	TOP 30% of
	ALL Individuals	Left Censorin BOTTOM 30% of	ng MIDDLE 40% of HOURLY	TOP 30% of HOURLY	ALL Individuals	BOTTOM 30% of	MIDDLE 40% of HOURLY		ALL Individuals	BOTTOM 30% of	MIDDLE 40%	
	Individuals with valid	BOTTOM 30% of HOURLY	MIDDLE 40% of HOURLY EARNINGS	HOURLY EARNINGS	Individuals with valid	30% of HOURLY	of HOURLY WAGE RATE	HOURLY WAGE RATE	Individuals with valid	30% of MONTHLY	of MONTHLY EARNINGS	MONTHLY EARNINGS
	Individuals with valid HOURLY	BOTTOM 30% of HOURLY EARNINGS	MIDDLE 40% of HOURLY	HOURLY	Individuals with valid HOURLY	30% of HOURLY WAGE RATE	of HOURLY	HOURLY WAGE RATE	Individuals with valid MONTHLY	30% of MONTHLY EARNINGS	of MONTHLY EARNINGS	MONTHLY
10th	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution	of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution
10th 20th	Individuals with valid HOURLY	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution	Individuals with valid HOURLY	30% of HOURLY WAGE RATE Distribution	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution	of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution
	Individuals with valid HOURLY EARNINGS	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution	of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution
20th 30th 40th	Individuals with valid HOURLY EARNINGS 1 1 2	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution	Individuals with valid HOURLY WAGE RATE 1 2 2	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2	of MONTHLY EARNINGS Distribution  1 1 2 2 2	MONTHLY EARNINGS Distribution
20th 30th 40th 50th	Individuals with valid HOURLY EARNINGS 1 1 2 3	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 2 2	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  1 1 2 2 3	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3	MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th	Individuals with valid HOURLY EARNINGS 1 1 2 3 3	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 2 2 3	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  1 1 2 2 3 3 3	Individuals with valid HOURLY WAGE RATE 1 2 2 3	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 4 4	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 4	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution	of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th	Individuals with valid HOURLY EARNINGS 1 1 2 3 3 4	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4	Individuals with valid HOURLY WAGE RATE  1 2 2 4 4	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 4 4	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 2 3 3 3 4 4 4	MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th	Individuals with valid HOURLY EARNINGS 1 1 2 3 3 4 4	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution 1 2 2 2 2 3 3 4 4 4 4 4	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 3 4 4 4 4 4	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 3 3 4 4 4 4	MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th	Individuals with valid HOURLY EARNINGS 1 1 2 3 3 4	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6	Individuals with valid HOURLY WAGE RATE  1 2 2 4 4	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 3 3 3 4 4 4 4 6 6	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 3 4 4 4 4 7	Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 4 4 4 4 4 4 6 6 6 6 6	of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 3 3 3 4 4 4 5 7	MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th	Individuals with valid HOURLY EARNINGS 1 1 2 3 3 4 4 5	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6	Individuals with valid HOURLY WAGE RATE 2 2 4 4 4 6	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 3 3 3 4 4 4 4 6 6	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 3 4 4 4 4 7	individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 4 4 4 4 4 4 6 6 6 6 6	of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 3 3 3 4 4 4 5 7	MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th	Individuals with valid HOURLY EARNINGS 1 1 2 3 3 4 4 5	BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6	Individuals with valid HOURLY WAGE RATE 2 2 4 4 4 6	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 3 3 3 4 4 4 4 6 6	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 3 4 4 4 4 7	individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 4 4 4 4 4 4 6 6 6 6 6	of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 3 3 3 4 4 4 5 7	MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th	Individuals with valid HOURLY EARNINGS 1 1 2 3 3 4 4 5	BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 5 5 1,997	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408	Individuals with valid HOURLY WAGE RATE 2 2 4 4 4 6	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 3 3 3 4 4 4 4 6 6	of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 3 3 4 4 4 4 6 7 716	individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 4 4 4 4 4 4 6 6 6 6 6	of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 3 3 3 4 4 4 5 7	MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 4 4 4 7 7 662
20th 30th 40th 50th 60th 70th 80th 90th	Individuals with valid HOURLY EARNINGS  1 1 2 3 3 4 4 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 2 2 3 4 4 5 1,997	MIDDLE 40% of HOURLY EARNINGS Distribution 1 1 1 2 2 3 3 3 4 4 4 5 5 7 1,212	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 6 408	Individuals with valid HOURLY WAGE RATE 1 1 2 2 3 4 4 6 5,030	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 4 4 4 5 6 6 0 2,268	of HOURLY WAGE RATE Distribution  1 2 2 2 4 4 4 4 6 2,046	HOURLY WAGE RATE Distribution  1 1 2 2 3 3 4 4 4 4 7 7 6 716	Individuals with valid MONTHLY EARNINGS  5,75.	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 4 4 4 4 4 4 6 2 2 2,916	of MONTHLY EARNINGS Distribution  1 12 2 2 2 2 3 3 4 4 4 4 4 7 7 5 2,174	MONTHLY EARNINGS Distribution  1 2 2 2 3 4 4 7 662
20th 30th 40th 50th 60th 70th 80th 90th	Individuals with valid HOURLY EARNINGS  1 1 2 3 3 4 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 2 2 3 4 4 5 1,997  Right Censori BOTTOM 30% of HOURLY	MIDDLE 40% of HOURLY EARNINGS Distribution 1 1 1 1 2 2 3 3 4 4 4 4 5 5 7 1,212	HOURLY EARNINGS Distribution  1 1 2 2 2 3 3 4 4 6 6 408	Individuals with valid HOURLY WAGE RATE 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 2 3 3 3 4 4 4 5 6 6 6 0 2,268	of HOURLY WAGE RATE Distribution  1 1 2 2 3 4 4 4 6 6 7 2,046  MIDDLE 40% of HOURLY WAGE RATE	HOURLY WAGE RATE Distribution  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid	30% of MONTHLY    BOTTOM   30% of MONTHLY    30% of MONTHLY    MON	of MONTHLY EARNINGS Distribution  I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 662
20th 30th 40th 50th 60th 70th 80th 90th	Individuals with valid HOURLY EARNINGS  1 1 2 3 3 4 4 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 2 2 3 4 5 1,997 Right Censorib BOTTOM 30% of HOURLY	MIDDLE 40% of HOURLY EARNINGS Distribution 1 1 1 1 2 2 3 3 4 4 4 4 5 5 7 1,212	HOURLY EARNINGS Distribution  1 1 2 2 2 3 3 4 4 6 6 408	Individuals with valid HOURLY WAGE RATE 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4 5 6 6 5 2,268	of HOURLY WAGE RATE Distribution  1 2 2 2 4 4 4 4 6 2,046	HOURLY WAGE RATE Distribution  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 3 3 4 4 4 4 4 6 6 6 6 6 2 2,916 BOTTOM 30% of MONTHLY EARNINGS	of MONTHLY EARNINGS Distribution  I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 662
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  1 1 2 3 3 4 4 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 2 3 4 4 5 1,997  Right Censoris BOTTOM 30% of HOURLY EARNINGS	MIDDLE 40% of HOURLY EARNINGS Distribution  1 1 1 1 2 2 3 3 3 4 4 4 5 5 5 7 1,212	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution	Individuals with valid HOURLY WAGE RATE 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	30% of HOURLY WAGE RATE Distribution 1 1 1 2 2 2 2 2 3 3 3 4 4 4 4 5 6 6 6 0 2,268	of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 4 4 4 6 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 2 3 3 4 4 4 7 7 716  TOP 30% of HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 3 4 4 4 5 6 2 2,916  BOTTOM 30% of MONTHLY EARNINGS	of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  1 1 2 2 3 3 4 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  1 1 1 2 3 3 4 4 5 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 2 3 4 4 5 1,997  Right Censoria BOTTOM 30% of HOURLY EARNINGS Distribution 1 1	MIDDLE 40% of HOURLY EARNINGS Distribution 1 1 1 1 2 2 2 3 3 3 4 4 4 5 5 7 1,212 2 1 1 1 2 1 2 2 2 1 1 2 1 2 2 2 1 1 2 1 2 1 2 2 1 1 2	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 1	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 2 3 3 4 4 4 5 6 5 2,268 BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 4 4 4 6 6 6 6 2 2,046 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 3 4 4 4 7 7 7 7 7 7 7 TOP 30% of HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 2 2 3 4 4 4 4 4 4 4 4 6 6 2 2,916 BOTTOM 30% of MONTHLY EARNINGS Distribution 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of MONTHLY EARNINGS 1 1 2 2 2 2 3 3 4 4 4 5 7 5 2,174  MIDDLE 40% of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution 1 1 2 2 3 3 4 4 4 7 7 662 2 TOP 30% of MONTHLY EARNINGS Distribution 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
20th 30th 40th 50th 60th 70th 80th NOBS	Individuals with valid HOURLY EARNINGS 1 1 2 2 3 3 4 4 5 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution  1 1 1 2 2 3 4 4 5 1,997  Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 1 1	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 1 2 2 3 3 3 4 4 4 6 6 408 TOP 30% of HOURLY EARNINGS Distribution  1 1 1 2 2 2 3 3 3 3 4 4 4 5 6 6 5 6 6 6 6 6 6 6 6 6 6 6 6 6	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 2 3 3 4 4 4 5 6 6 0 2,268  BOTTOM 30% of HOURLY WAGE RATE DISTribution 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  1 2 2 3 4 4 4 6 6 7 2 0 MIDDLE 40% of HOURLY WAGE RATE Distribution  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	HOURLY WAGE RATE  1 1 2 2 2 3 3 4 4 4 6 7 7 716  TOP 30% of HOURLY WAGE RATE Distribution  1 1 1 2 2 2 3 3 4 4 6 7 7 716	individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 1 1 2 2
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 1 2 3 3 3 4 4 4 5 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 2 2 3 4 4 5 1,997  Right Censori BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	MIDDLE 40% of HOURLY EARNINGS Distribution	HOURLY EARNINGS Distribution  1 1 1 2 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 2 2 2 2	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 2 3 3 3 4 4 4 5 6 6 5 2,268   BOTTOM 30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	of HOURLY WAGE RATE Distribution  1 2 2 2 3 4 4 4 4 6 6 7 7 7 8 MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 1 2 2 2 3 3 4 4 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 2 3 3 3 3 4 4 4 4 4 6 6 6 2 2,916 BOTTOM 30% of MONTHLY EARNINGS Distribution 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3 3 3 4 4 4 5 7 7 6 2,174  MIDDLE 40% of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 1 1 2 2 3 3 4 4 5 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution  1 1 1 2 2 3 4 5 1,997 Right Censorin 30% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 5 1,997 EARNINGS DISTRIBUTION 30% of HOURLY EARNINGS DISTRIBUTION 1 1 2 2 3 3 3 4 4 4 5 5 1,997 EARNINGS DISTRIBUTION 1 1 1 2 2 3 3 3 4 4 4 5 5 1,997 EARNINGS DISTRIBUTION 1 1 1 2 2 2 3 3 3 4 4 4 5 5 1,997 EARNINGS DISTRIBUTION 1 1 2 2 2 3 3 3 4 4 4 5 5 1 5 1 6 6 7 6 7 7 7 8 7 8 7 8 8 8 8 8 8 8 8 8	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 1 2 2 3 3 3 4 4 4 6 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 3 3 3	Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 4 4 4 5 6 6 0 2,268 BOTTOM 30% of HOURLY WAGE RATE DIStribution 1 1 1 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	of HOURLY WAGE RATE Distribution  1 1 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	HOURLY WAGE RATE 1 1 1 2 2 2 2 3 3 3 4 4 4 4 7 7 716  TOP 30% of HOURLY WAGE RATE Distribution 1 1 1 1 2 2 2 3 3 3 3 3 3 3 3 3 4 3 4 4 4 4 4 4	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 1 1 2 2 3 3 4 4 5 5 3,617   ALL Individuals with valid HOURLY EARNINGS 2 2 2 3 3 3 4 4 5 5 3 6,617	BOTTOM 30% of HOURLY EARNINGS Distribution  1 1 1 2 2 3 4 4 5 5 1,997 Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution  1 1 2 3 4 4 5 5 1 9 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 6 408  TOP 30% of HOURLY EARNINGS Distribution	Individuals with valid HOURLY WAGE RATE 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 3 3 4 4 4 5 6 6 0 2,268	of HOURLY WAGE RATE Distribution  I 1 I 2 I 2 I 3 I 4 I 4 I 4 I 6 I 7 I 7 I 7 I 7 I 7 I 7 I 7 I 7 I 7 I 7	HOURLY WAGE RATE Distribution  1 1 2 2 3 3 4 4 4 4 7 716  TOP 30% of HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	of MONTHLY EARNINGS Distribution  1	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 6 6 2 4 4 4 7 7 6 6 2 4 4 4 4 7 7 6 6 2 4 4 4 4 7 7 6 6 2 4 4 4 4 7 7 6 6 2 4 4 4 4 7 7 6 6 2 4 4 4 4 4 7 7 6 6 2 4 4 4 4 4 7 7 6 6 2 4 4 4 4 4 7 7 6 6 2 4 4 4 4 4 7 7 6 6 2 4 4 4 4 4 7 7 6 6 2 4 4 4 4 4 4 7 7 6 6 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS  EARNINGS  ALL Individuals with valid HOURLY EARNINGS  2 2 3 3 4 4 5 3 6 4 8 4 8 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 2 3 4 4 5 1,997  Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 4 4 5 5 1,997  Right Censoris	MIDDLE 40% of HOURLY EARNINGS Distribution  1 1 1 2 2 3 3 3 4 4 5 5 5 7 1,212  mg MIDDLE 40% of HOURLY EARNINGS Distribution  1 1 2 2 2 2 2 3 3 4 4 4 5 5 5 5 7 1,212	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 4 4 4 4 4 4	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4 5 6 6 0 2,268  BOTTOM 30% of HOURLY WAGE RATE 1 1 1 2 2 2 2 2 3 3 4 4 4 4 4 5 6 6 0 2,268	of HOURLY WAGE RATE Distribution  1 2 2 2 4 4 4 2 0 6 2 0 MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 1 2 2 2 2 3 3 3 4 4 4 4 7 7716  TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 4 4 4 4 4 4 7 7 716	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3 3 4 4 4 5 7 6 7 2,174  MIDDLE 40% of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 3 3 3 4 4 5 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 2 3 3 4 4 5 1,997  Right Censori BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 3 4 4 4 7 7	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 2 3 4 4 5 9	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4 5 6 5 2,268 BOTTOM 30% of HOURLY WAGE RATE 1 1 2 2 2 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of HOURLY WAGE RATE Distribution  1 2 2 2 4 4 4 2 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 7 716  TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 4 4 4 4 7 716	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 3 5 6 4 4 4 4 4 4 6 6 6 6 2 2,916   BOTTOM 30% of MONTHLY EARNINGS Distribution 1 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3 3 4 4 4 5 4 7 6 2,174  MIDDLE 40% Of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 2 2 3 3 4 5 9 9 9
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 3 3 4 4 5 5 3,617   ALL Individuals with valid HOURLY EARNINGS 2 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 2 3 3 4 4 5 1,997  Right Censori BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 3 4 4 4 7 7	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 2 3 4 4 5 9	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4 5 6 5 2,268 BOTTOM 30% of HOURLY WAGE RATE 1 1 2 2 2 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of HOURLY WAGE RATE Distribution  1 2 2 2 4 4 4 2 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 7 716  TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 4 4 4 4 7 716	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 3 5 6 4 4 4 4 4 4 6 6 6 6 2 2,916   BOTTOM 30% of MONTHLY EARNINGS Distribution 1 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3 3 4 4 4 5 7 5 2,174  MIDDLE 40% of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 2 2 3 3 4 5 9 9 9
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 3 3 3 4 4 5 5 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 2 3 3 4 4 5 1,997  Right Censori BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 3 4 4 4 7 7	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 2 3 4 4 5 9	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4 5 6 5 2,268 BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 1 1 2 2 2 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of HOURLY WAGE RATE Distribution  1 2 2 2 4 4 4 2 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 7 716  TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 4 4 4 4 7 716	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 3 5 6 4 4 4 4 4 4 6 6 6 6 2 2,916   BOTTOM 30% of MONTHLY EARNINGS Distribution 1 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3 3 4 4 4 5 4 7 6 2,174  MIDDLE 40% Of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 2 2 3 3 4 5 9 9 9
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 1 3,617  ALL Individuals with valid HOURLY EARNINGS 1 2 2 3 3 4 4 4 4 8 8 2,540	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 2 3 3 4 4 5 1,997  Right Censori BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 3 4 4 4 7 7	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 6 408  TOP 30% of HOURLY 1 2 2 2 3 3 4 4 4 5 5 9 9 392	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4 5 6 5 2,268 BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 1 1 2 2 2 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of HOURLY WAGE RATE Distribution  1 2 2 2 4 4 4 2 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 1 2 2 2 2 3 3 3 4 4 4 4 7 7716  TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 3 5 6 4 4 4 4 4 4 6 6 6 6 2 2,916   BOTTOM 30% of MONTHLY EARNINGS Distribution 1 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3 3 4 4 4 5 4 7 6 2,174  MIDDLE 40% Of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 5 5 9 5 570
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 3 3 3 4 4 5 5 3,617   ALL Individuals with valid HOURLY EARNINGS 2 2 2 3 3 4 4 4 8 8 2,540	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 2 2 3 4 4 5 1,997 Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 5 9 392	Individuals with valid HOURLY WAGE RATE 1 2 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4 5 6 6 6 0 2,268	of HOURLY WAGE RATE Distribution  1 2 2 3 4 4 4 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution  1 1 2 2 3 4 4 4 4 4 5 8 8 1,3889	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 3 4 4 4 7 7 716  TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 3 3 4 4 4 5 4 5 7 7 6 75 6 75 6 75 6 75 6 75 6 75 6 7	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 5 5 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3 3 4 4 4 5 7 6 2,174  MIDDLE 40% of MONTHLY 2 2 2 2 4 3 4 4 5 7 6 2,174  MIDDLE 40% of MONTHLY 1 4 4 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 7 662  TOP 30% of MONTHLY  TOP 30% of MONTHLY
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 3 3 4 4 5 5 3,617   ALL Individuals with valid HOURLY EARNINGS 2 2 2 5 4 0 4 4 8 8 2,540   ALL Individuals with valid HOURLY EARNINGS 1 1 1 2 2 2 3 3 3 4 4 4 8 8 8 2,540   ALL Individuals with valid with valid HOURLY EARNINGS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 2 2 3 4 4 5 5 1,997 Right Censoris BOTTOM 30% of HOURLY 1,792 Double Censor BOTTOM 30% of HOURLY	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 1 2 2 3 3 3 4 4 6 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 4 5 9 3922	Individuals with valid HOURLY WAGE RATE 1	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 3 3 3 4 4 4 5 6 6 0 2,268 BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 1 1 1 2 2 2 2 2 3 3 4 4 4 4 3 8 9 1,495 BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  J J J J J J J J J J J J J J J J J J	HOURLY WAGE RATE Distribution  1 1 1 2 2 2 3 3 4 4 7 7 716  TOP 30% of HOURLY WAGE RATE 3 3 4 4 7 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1	of MONTHLY EARNINGS Distribution  1	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 7 662  TOP 30% of MONTHLY EARNINGS  9 570  TOP 30% of MONTHLY
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 3 3 3 4 4 5 5 3,617   ALL Individuals with valid HOURLY EARNINGS 2 3 3 4 4 4 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 1 2 3 4 4 5 1,997  Right Censori BOTTOM 30% of HOURLY 2 3 3 4 4 7 1,292	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 1 2 2 3 3 3 4 4 6 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 4 5 9 3922	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4 5 6 6 0 2,268 BOTTOM 30% of HOURLY WAGE RATE 1 2 2 2 2 3 3 3 4 4 4 5 6 6 0 2,268 BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 1 1 2 2 2 2 3 3 4 4 4 5 8 8 9 1,495	of HOURLY WAGE RATE Distribution  1 2 2 2 3 4 4 4 2 0 6 2,046  MIDDLE 40% of HOURLY  MIDDLE 40% of HOURLY	HOURLY WAGE RATE Distribution  1 1 1 2 2 2 3 3 4 4 7 7 716  TOP 30% of HOURLY WAGE RATE 3 3 4 4 7 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS  4,02.  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 3 3 3 5 3 4 4 4 4 4 4 4 4 4 4 5 2 2,916   BOTTOM 30% of MONTHLY EARNINGS 1 2 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 7 662  TOP 30% of MONTHLY EARNINGS  9 570  TOP 30% of MONTHLY
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS  ALL Individuals Separate Se	BOTTOM 30% of HOURLY EARNINGS Distribution  Right Censoris BOTTOM 30% of HOURLY 1,1997  Right Censoris 1,997  Right Censoris 30% of HOURLY 1,1992  Double Censoris BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY 5 9 392	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 4 4 4 5 6 0 2,268 BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 1 1 4 5 8 8 1 1,495 BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  1 1 2 2 3 4 4 4 4 4 2,046  MIDDLE 40% of HOURLY WAGE RATE 1,385	HOURLY WAGE RATE  1 1 2 2 3 3 4 4 4 7 7 16  TOP 30% of HOURLY WAGE RATE Distribution  TOP 30% of HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY EARNINGS  4,02	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 5 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 1 2 2 2 3 3 3 4 4 4 5 7 7 6 2,174  MIDDLE 40% of MONTHLY EARNINGS Distribution  1 1 1 2 2 2 3 3 3 4 4 4 6 7 7 7 6 2,174  MIDDLE 40% of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  1 1 2 2 3 3 4 4 7 662  TOP 30% of MONTHLY EARNINGS DISTRIBUTION
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 3 3 3 4 4 5 5 3,617   ALL Individuals with valid HOURLY EARNINGS 2 3 3 4 4 4 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	BOTTOM 30% of HOURLY EARNINGS Distribution  1 1 1 2 2 3 4 4 5 1,997  Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 4 7 1,292	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS 9 3392  TOP 30% of HOURLY EARNINGS Distribution	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Mode	of HOURLY WAGE RATE Distribution  1 1 2 2 3 4 4 4 4 4 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution  1 1 2 2 3 4 4 4 4 4 4 6 2,046  MIDDLE 40% of HOURLY WAGE RATE DISTRIBUTION  MIDDLE 40% OF HOURLY  MIDDLE 40% OF HOURLY  MIDDLE 40% OF HOURLY	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 3 3 4 4 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  4,02  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 5 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  MIDDLE 40% of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 6662  TOP 30% of MONTHLY EARNINGS DISTRIBUTION 1 1 2 2 3 3 4 4 4 7 7 667  TOP 30% of MONTHLY EARNINGS DISTRIBUTION 1 1 2 2 3 3 4 4 4 5 9 5 70  TOP 30% of MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 1 1 2 2 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 1 2 2 3 4 4 5 5 1,997 Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution 2 2 3 4 4 4 7 1,292	MIDDLE 40% of HOURLY EARNINGS Distribution MIDDLE 40% of HOURLY EARN	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 7 TOP 30% of HOURLY EARNINGS Distribution  TOP 30% of HOURLY EARNINGS Distribution  TOP 30% of HOURLY EARNINGS	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Mode	of HOURLY WAGE RATE Distribution  1 1 2 2 3 3 4 4 4 4 4 6 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution  1 3 1 2 2 3 4 4 4 4 4 4 4 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 4 7 776 TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 4 7 7 716  TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 8 8 556	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS  4,02.  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 3 5 3 4 4 4 4 4 4 6 6 6 6 2 2,9316 BOTTOM 30% of MONTHLY EARNINGS 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  MIDDLE 40% of MONTHLY EARNINGS Distribution	MONTHLY EARNINGS  TOP 30% of MONTHLY EARNINGS  Distribution
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS A 3,617	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 1 2 3 4 4 5 1,997 Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 1 2 2 3 3 4 4 4 5 5 1,997  Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution 0 1 1 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	MIDDLE 40% of HOURLY EARNINGS Distribution    1	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 2 3 3 5 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE	30% of HOURLY   WAGE RATE   Distribution   1   2   2   2   3   3   4   4   4   5   6   6   0   2,268     BOTTOM   30% of HOURLY   WAGE RATE   3   4   4   4   4   4   4   4   4   4	of HOURLY WAGE RATE Distribution  1 1 2 2 3 4 4 4 4 2 0 6 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution  MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 3 4 4 4 4 7 7716  TOP 30% of HOURLY WAGE RATE Distribution  1 2 2 2 2 3 3 4 4 4 4 5 7 7716  TOP 30% of HOURLY WAGE RATE Distribution  TOP 30% of HOURLY WAGE RATE Distribution	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY EARNINGS  4,02  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 2 2 2 2 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 3 3 4 4 4 4 5 7 6 2,174  MIDDLE 40% of MONTHLY EARNINGS DISTRIBUTION  MIDDLE 40% of MONTHLY EARNINGS DISTRIBUT	MONTHLY EARNINGS Distribution  1 1 1 2 2 3 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS 1 1 2 2 3 3 3 4 4 5 5 3 ,617 EARNINGS 1 1 1 2 2 2 3 3 4 4 5 5 2 5 4 6 EARNINGS 1 1 1 2 2 2 3 3 4 4 5 5 2 5 4 6 EARNINGS 2 2 2 3 3 4 4 5 5 2 5 4 6 EARNINGS 2 2 4 5 5 5 6 EARNINGS 2 2 4 6 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 1 1 2 2 3 4 4 5 5 1,997 Right Censoris BOTTOM 30% of HOURLY 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MIDDLE 40% of HOURLY EARNINGS Distribution    """	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408	Individuals with valid HOURLY WAGE RATE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 3 3 3 3 4 4 4 5 6 6 5 2,268   BOTTOM 30% of HOURLY WAGE RATE Distribution 1 2 2 2 2 3 3 3 3 4 4 4 5 6 6 5 2,268   BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 4 4 4 4 6 6 7 2,04e  MIDDLE 40% of HOURLY WAGE RATE Distribution  1 1 2 2 3 4 4 4 4 4 4 4 4 4 4 4 6 6 7 7 8 8 8 1,389  MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 4 7 776 TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 4 7 7 716  TOP 30% of HOURLY WAGE RATE DISTRIBUTION  1 1 2 2 2 3 3 3 4 4 8 8 8 8 7 556	Individuals with valid MONTHLY EARNINGS  5,75.  ALL Individuals with valid MONTHLY EARNINGS  4,02  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 1 2 2 2 2 3 3 3 3 3 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 3 3 3 4 4 4 5 7 7 6 2,174  MIDDLE 40% of MONTHLY EARNINGS Distribution  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MONTHLY EARNINGS  TOP 30% of MONTHLY EARNINGS  Distribution  1 2 3 4 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 2 2 3 3 4 4 4 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS A 3,617	BOTTOM 30% of HOURLY EARNINGS 1,997 Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 2 2 3 4 4 5 1,997  Right Censoris BOTTOM 30% of HOURLY EARNINGS Distribution 2 2 2 3 4 4 4 4 7 1,292	MIDDLE 40% of HOURLY EARNINGS Distribution    """ """ """ """ """ """ """ """ """	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE	30% of HOURLY	of HOURLY WAGE RATE Distribution  1 2 2 3 4 4 4 4 4 6 2,046  MIDDLE 40% of HOURLY WAGE RATE Distribution  MIDDLE 40% of HOURLY WAGE RATE Distribution	HOURLY WAGE RATE Distribution  1 1 2 2 2 2 3 3 4 4 4 7 7 716  TOP 30% of HOURLY WAGE RATE Distribution  1 2 2 2 3 3 4 4 4 4 7 7 716  TOP 30% of HOURLY WAGE RATE Distribution  TOP 30% of HOURLY	Individuals with valid MONTHLY EARNINGS  5,75  ALL Individuals with valid MONTHLY EARNINGS  4,02  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 2 2 2 2 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3 3 4 4 4 5 7 7 5 2,174  MIDDLE 40% OF MONTHLY EARNINGS DISTRIBUTION  MIDDLE 40% OF MONTHLY EARNINGS DISTRIBUTION	MONTHLY EARNINGS Distribution  1 1 1 2 2 3 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  TOP 30% of MONTHLY EARNINGS Distribution  4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
20th 30th 40th 50th 60th 70th 80th 90th NOBS	Individuals with valid HOURLY EARNINGS A 1,540 A 1,540 A 1,550	BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MIDDLE 40% of HOURLY EARNINGS Distribution MIDDLE 40% of HOURLY EARN	HOURLY EARNINGS Distribution  1 1 2 2 3 3 4 4 6 6 408  TOP 30% of HOURLY EARNINGS Distribution  1 1 2 2 2 3 3 4 4 5 9 392  TOP 30% of HOURLY EARNINGS Distribution  4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  3,440  ALL Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE  ALL Individuals with valid HOURLY WAGE RATE	30% of HOURLY WAGE RATE Distribution 1 1 2 2 2 2 2 3 3 3 4 4 4 5 6 6 6 0 2,268   BOTTOM 30% of HOURLY WAGE RATE Distribution 1 1 4 4 8 8 8 0 1,495   BOTTOM 30% of HOURLY WAGE RATE DISTRIBUTION 30%	of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 4 7 776  TOP 30% of HOURLY WAGE RATE Distribution  1 1 2 2 2 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Individuals with valid MONTHLY EARNINGS  ALL Individuals with valid MONTHLY EARNINGS  4,02  ALL Individuals with valid MONTHLY EARNINGS	30% of MONTHLY EARNINGS Distribution 1 2 2 2 2 3 3 5 5 6 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	of MONTHLY EARNINGS Distribution  1 1 2 2 2 3 3 3 4 4 4 5 7 7 6 2,174  MIDDLE 40% of MONTHLY EARNINGS Distribution  1 1 2 2 2 2 3 3 3 4 4 4 5 7 7 6 7 7 1 7 1 7 1 7 1 7 1 7 1 7 1 7 1 7 1 7	MONTHLY EARNINGS Distribution  1 1 2 2 3 4 4 4 7 662  TOP 30% of MONTHLY EARNINGS Distribution  1 1 2 2 3 3 4 4 4 7 7 662

Wage Distributions

istributions					
		Hourly	Hourly Wage	Monthly	
		Earnings	Rate	Earnings	
10th		\$6.60			
20th		\$8.47			
30th 40th		\$10.21 \$12.04			
50th		\$14.14			
60th		\$16.61			
70th		\$19.79			
80th 90th		\$24.23 \$32.07			
NOBS		98,756			
					DURATION Distributions (months)
		Hourly ALL	Earnings		Hourly Wage Rate Monthly Earnings
		воттом			ALL BOTTOM ALL BOTTOM
		30% of	MIDDLE 40% of HOURLY		Individuals 30% of MIDDLE 40% TOP 30% of Individuals 30% of MIDDLE 40% TOP 30% of with valid HOURLY of HOURLY HOURLY with valid MONTHLY OF MONTHLY MONTHLY
Duration		HOURLY FARNINGS	FARNINGS	HOURLY FARNINGS	with valid HOURLY of HOURLY HOURLY with valid MONTHLY Of MONTHLY MONTHLY HOURLY WAGE RATE WAGE RATE MONTHLY EARNINGS EARNINGS EARNINGS
Distribution	EARNINGS	Distribution	Distribution	Distribution	WAGE RATE Distribution Distribution Distribution EARNINGS Distribution Distribution
10th	1	1			1 2 1 1 1 2 1 1
20th 30th	2.3	2.5			2 2.5 2 2 2 3 2 2 3 3.5 3 3 3 3.75 3 3
40th	3	3			4 4 4 3.5 4 4 3.3 4
50th	4	4			4 5 4 4 4 5.3 4 4
60th	4	4			5.7 6.3 5 4 6 7 4 4
70th 80th	5 7.5				7.5 8 7 6.5 8 8.5 6 6.5 10 11 9 9 10.5 12 8 9
90th	11				15 15.5 14 16 16 14.5 16
NOBS	24,393	12,653			34,850 16,455 12,906 5,489 42,153 22,781 13,627 5,745
	ALL	No Censoring	g		ALL BOTTOM ALL BOTTOM
	Individuals		MIDDLE 40%	TOP 30% of	Individuals 30% of MIDDLE 40% TOP 30% of Individuals 30% of MIDDLE 40% TOP 30% of
		HOURLY		HOURLY	with valid HOURLY of HOURLY HOURLY with valid MONTHLY of MONTHLY
		EARNINGS	EARNINGS	EARNINGS	HOURLY WAGERATE WAGERATE WAGERATE MONTHLY EARNINGS EARNINGS EARNINGS WAGERATE Distribution Distribution Distribution EARNINGS Distribution Distribution
10th	EARNINGS 1	Distribution 1	Distribution 1		WAGERATE Distribution Distribution Distribution EARNINGS Distribution Distribution  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
20th	1				2 2 1.5 1 2 2 1 1
30th	2				2 2.5 2 2 2.5 2 2
40th	2.3	2.5			3 3 3 2.5 3 3 2.5 2.5
50th 60th	3 4	3		-	3.6 4 3 3 3.75 4 3 3 4 4 4 4 4 4 4.3 4 4
70th	4	4			4 4 4 4 4 4.3 4 4 5 6 4 4 5 6 4 4
80th	5				7 8 6.5 5 7 8 5.3 4
Onth	8		8	7.5	10 11 9 8 10 11 8 8
90th					
NOBS	13,282	6,970	4,446	1,866	18,721 8,711 7,157 2,853 21,440 11,575 7,146 2,719
	ALL Individuals with valid HOURLY	Left Censorin BOTTOM 30% of HOURLY EARNINGS	MIDDLE 40% of HOURLY EARNINGS	TOP 30% of HOURLY EARNINGS	18,721 8,711 7,157 2,853 21,440 11,575 7,146 2,719  ALL BOTTOM ALL BOTTOM Individuals 30% of MIDDLE 40% TOP 30% of With valid HOURLY of HOURLY with valid MONTHLY GOMOTHLY MONTHLY HOURLY HOURLY HOURLY EARNINGS EARNINGS EARNINGS
	ALL Individuals with valid	Left Censorin BOTTOM 30% of HOURLY EARNINGS	MIDDLE 40% of HOURLY EARNINGS Distribution	TOP 30% of HOURLY EARNINGS Distribution	18,721 8,711 7,157 2,853 21,440 11,575 7,146 2,719  ALL BOTTOM ALL BOTTOM Individuals 30% of MIDDLE 40% TOP 30% of with valid MONTHLY of MONTHLY MONTHLY MONTHLY
NOBS	ALL Individuals with valid HOURLY EARNINGS	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	TOP 30% of HOURLY EARNINGS Distribution	ALL BOTTOM Individuals 30% of with valid HOURLY HOU
10th 20th 30th	ALL Individuals with valid HOURLY EARNINGS	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution 1 1 2 2 2	TOP 30% of HOURLY EARNINGS Distribution	ALL BOTTOM Individuals 30% of with valid HOURLY HOURLY HOURLY HOURLY HOURLY WAGE RATE
10th 20th 30th 40th	ALL Individuals with valid HOURLY EARNINGS 1 2 2 3	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 3	TOP 30% of HOURLY EARNINGS Distribution 1 2 2 3	ALL   BOTTOM   Individuals   30% of with valid   HOURLY
10th 20th 30th	ALL Individuals with valid HOURLY EARNINGS	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution	TOP 30% of HOURLY EARNINGS Distribution	ALL BOTTOM Individuals 30% of with valid HOURLY HOURLY HOURLY HOURLY HOURLY WAGE RATE
10th 20th 30th 40th 50th 60th 70th	ALL Individuals with valid HOURLY EARNINGS  1 2 2 3 4 4 5	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 3 4 4 4 5 4 4	TOP 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4	ALL   BOTTOM   Individuals   30% of   WIDDLE 40% TOP 30% of of HOURLY   H
10th 20th 30th 40th 50th 60th 70th 80th	ALL Individuals with valid HOURLY EARNINGS  1 2 2 3 4 4 5 8	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 6 8	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 3 4 4 4 5 4 7	TOP 30% of HOURLY EARNINGS Distribution 2 2 3 4 4 4 7	ALL   BOTTOM   Individuals   30% of with valid   HOURLY   WAGE RATE   Use   WAGE RATE   WAGE R
10th 20th 30th 40th 50th 60th 70th 80th 90th	ALL Individuals with valid HOURLY EARNINGS  1 2 2 3 4 4 5 8 12	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 6 8 8 8	MIDDLE 40% of HOURLY EARNINGS Distribution 2 2 2 3 3 4 4 4 5 4 4 5 7 10	TOP 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 4 7 7	ALL   BOTTOM   Individuals   With valid   HOURLY   HOUR
10th 20th 30th 40th 50th 60th 70th 80th	ALL Individuals with valid HOURLY EARNINGS  1 2 2 3 4 4 5 8	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 6 8	MIDDLE 40% of HOURLY EARNINGS Distribution 2 2 2 3 3 4 4 4 5 4 4 5 7 10	TOP 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 4 7 7	ALL   BOTTOM   Individuals   30% of with valid   HOURLY   WAGE RATE   Use   WAGE RATE   WAGE R
10th 20th 30th 40th 50th 60th 70th 80th 90th	ALL Individuals with valid HOURLY EARNINGS 1 2 3 4 4 5 5 8 8 122 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 6 8 8 8	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 3 4 4 4 4 6 7 7 2 100 2 2,592	TOP 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 4 7 7	ALL   BOTTOM   Individuals   With valid   HOURLY   HOUR
10th 20th 30th 40th 50th 60th 70th 80th 90th	ALL Individuals with valid HOURLY EARNINGS 1 2 2 3 3 4 4 5 5 8 8 12 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 6 8 12 5,730 Right Censorin	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 4 4 4 4 5 7 10 0 2,592	TOP 30% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 4 7 7 112 995	ALL   BOTTOM   Individuals   Individua
10th 20th 30th 40th 50th 60th 70th 80th 90th	ALL Individuals with valid HOURLY EARNINGS 2 2 3 3 4 4 5 5 8 8 122 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 6 8 12 5,730 Right Censorin BOTTOM 30% of	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 4 4 5 7 2 10 0 2.592	TOP 30% of HOURLY EARNINGS Distribution 2 2 3 4 4 4 7 7 1 12 995	ALL   BOTTOM   Individuals   BOTTOM   MIDDLE 40%   TOP 30% of of HOURLY
10th 20th 30th 40th 50th 60th 70th 80th 90th	ALL Individuals with valid HOURLY EARNINGS 1 2 2 3 3 4 4 5 5 8 8 12 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 6 8 12 5,730  Right Censorin BOTTOM 30% of	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 4 4 4 4 5 7 10 0 2,592	TOP 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 4 7 7 112 995	ALL   BOTTOM   Individuals   BOTTOM   MIDDLE 40%   TOP 30% of of HOURLY
10th 20th 30th 40th 50th 60th 70th 80th 90th NOBS	ALL Individuals with valid HOURLY EARNINGS 2 2 3 3 4 4 5 5 8 8 12 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 12 2 7,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS	MIDDLE 40% of HOURLY EARNINGS DIstribution 1 2 2 2 3 3 4 4 4 5 7 100 2,592 MIDDLE 40% of HOURLY EARNINGS DIStribution 10 10 10 10 10 10 10 10 10 10 10 10 10	TOP 30% of HOURLY EARNINGS Distribution  1 2 2 3 3 4 4 4 7 12 995  TOP 30% of HOURLY EARNINGS Distribution	ALL   BOTTOM   Individuals   30% of with valid   HOURLY
10th 20th 30th 40th 50th 60th 70th 80th 90th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 2 3 3 4 4 5 8 8 122 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 6 8 12 5,730  Right Censorin 30% of HOURLY ACTION 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 3 4 4 4 5 7 2 100 2,592	TOP 30% of HOURLY EARNINGS Distribution  2 2 3 4 4 7 12 995  TOP 30% of HOURLY	ALL   BOTTOM   Individuals   30% of with valid   HOURLY
10th 20th 30th 40th 50th 60th 70th 80th NOBS	ALL Individuals with valid HOURLY EARNINGS 2 3 3 4 4 5 8 8 122 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 8 123 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 4 5 4 7 2 100 2 2,592	TOP 30% of HOURLY EARNINGS Distribution  1 2 2 3 4 4 4 7 7 112 995  TOP 30% of HOURLY EARNINGS Distribution	ALL Individuals With valid HOURLY WAGE RATE DISTINUATION D
10th 20th 30th 40th 50th 60th 70th 80th 90th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 2 3 3 4 4 5 8 8 122 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 12 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 3 4 4 4 6 8 8 12 2 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 3 3	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 4 4 4 4 5 7 10 0 2,592	TOP 30% of HOURLY EARNINGS Distribution  1 2 2 3 4 4 4 7 7 112 995  TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 4 5 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ALL   BOTTOM   Individuals   30% of with valid   HOURLY   MOREPATE   Distribution   1   1   2   2   2   2   2   2   2   2
10th 20th 30th 40th 50th 60th 70th 80th 90th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 2 3 3 4 4 5 5 8 112 9,317 ALL Individuals with valid HOURLY EARNINGS 1 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 6 8 12 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 4 4 4 4 5 7 10 0 2,592 and MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 4 4 4 4 5 7 4 5 7 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TOP 30% of HOURLY EARNINGS Distribution  1 2 2 3 4 4 4 7 7 112 9995  TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	ALL   BOTTOM   Individuals   30% of with valid   HOURLY
10th 20th 30th 40th 50th 60th 70th 80th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 2 3 3 4 4 5 5 8 8 122 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 8 12 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 2 3 4 4 6 6 6 6 8 8 12 6 8 8 12 8 12 8 12 8 12	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 5 4 9 7 2 100 2,592 and HOURLY EARNINGS Distribution 1 1 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	TOP 30% of HOURLY EARNINGS Distribution 2 2 3 4 4 4 7 7 112 995  TOP 30% of HOURLY EARNINGS Distribution 2 2 3 3 4 4 4 4 7 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1	ALL   BOTTOM   Individuals   MUDILY   MIDDLE 40%   TOP 30% of of HOURLY
10th 20th 30th 40th 50th 60th 70th 80th 90th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 2 3 3 4 4 5 5 8 8 12 9,317 ALL Individuals with valid HOURLY EARNINGS 1 2 3 3 4 4 6 6 8 8 8	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 12 5,733  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 3 4 4 6 8 8 6 8 8	MIDDLE 40% of HOURLY EARNINGS Distribution 2 2 2 3 3 4 4 5 4 7 7 100 2.5992 MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 3 3 4 4 5 4 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	TOP 30% of HOURLY EARNINGS Distribution  1 2 2 3 3 4 4 4 7 12 995  TOP 30% of HOURLY EARNINGS Distribution 0 3 4 4 4 7 7 9 9 5 9 5 9 5 9 5 9 5 9 5 9 5 9 5 9	ALL Individuals 30% of with valid HOURLY HOURLY WAGE RATE HOURLY
10th 20th 30th 40th 90th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 2 3 3 4 4 5 5 8 8 122 9,317	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 12 5,733  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 3 4 4 6 8 8 6 8 8	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 5 4 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TOP 30% of HOURLY EARNINGS Distribution 2 2 3 4 4 4 7 7 112 995  TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 9 9 113	ALL   BOTTOM   Individuals   MUDILY   MIDDLE 40%   TOP 30% of of HOURLY
10th 20th 30th 40th 50th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 9,317  ALL Individuals with valid HOURLY EARNINGS 1 2 3 4 4 4 4 4 4 4 4 6 6 8 8 121	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 8 12 5,7,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 4 4 6 6 8 8 12 16	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 3 4 4 4 5 7 2 100 2 2,592 MBB	TOP 30% of HOURLY EARNINGS Distribution  1 2 2 3 4 4 4 7 7 122 995  TOP 30% of HOURLY EARNINGS Distribution  2 3 4 4 4 7 7 9 1 1 3 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	ALL   BOTTOM   Individuals   30% of with valid   HOURLY   WAGE RATE   Land
10th 20th 40th 50th 60th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 2 9,317  ALL Individuals with valid HOURLY EARNINGS 1 2 1 7,7,044  ALL Individuals with valid HOURLY EARNINGS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 12 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 6 8 12 5,730  Right Censorin BOTTOM 30% of HOURLY BODIE BOTTOM 30% of	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 5 4 7 2 100 2,592 and HOURLY EARNINGS Distribution 2 4 5 4 6 6 6 8 2 12 2 5 6 16 4 2,085 and MIDDLE 40% of HOURLY EARNINGS Distribution 2 2 3 4 4 6 6 6 6 8 2 12 2 6 16 6 6 7 8 8 8 9 10 6 7 8 9 8 9 10 6 9 8 9 10 6 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	TOP 30% of HOURLY EARNINGS Distribution 2 2 3 4 4 4 7 7 112 9995  TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 112 112 112 112 112 112 112 112 112	ALL   BOTTOM   Individuals   BOTTOM   Indiv
10th 20th 40th 50th 60th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 9,317  ALL Individuals with valid HOURLY EARNINGS 1 2 1 3 3 4 4 5 5 8 8 122 9,317  ALL Individuals with valid HOURLY EARNINGS 1 2 17 7,044	Left Censorian BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 8 122 5,730  Right Censoria BOTTOM 30% of HOURLY EARNINGS 12 16 3,834  Oouble Censor BOTTOM 30% of HOURLY	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 4 5 4 7 2 10 0 2.592 MB MIDDLE 40% of HOURLY EARNINGS 1 1 6 6 8 8 8 2 12 1 16 1 2.085 MIDDLE 40% of HOURLY EARNINGS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TOP 30% of HOURLY EARNINGS Distribution  1 2 3 4 4 4 7 7 12 995  TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 9 13 13 20 1,125	ALL   BOTTOM   Individuals   30% of with valid   HOURLY
10th 20th 30th 40th 50th 60th 70th 80th 90th NOBS	ALL Individuals with valid HOURLY EARNINGS 12 2 9,317  ALL Individuals with valid HOURLY EARNINGS 1 2 17,7,044	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 12 5,730 8 Right Censorin BOTTOM 30% of HOURLY 16 3,834    Couble Censorin BOTTOM 30% of HOURLY EARNINGS Distribution Distribution Distribution Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution of HOURLY EARNINGS OF HOURLY EARNINGS Distribution EARNINGS DISTRIB	TOP 30% of HOURLY EARNINGS Distribution  2 2 3 4 4 4 7 7 12 995  TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 9 13 13 20 1,125	ALL   BOTTOM   Individuals   30% of with valid   HOURLY   MAGE RATE   WAGE RATE   WAGE RATE   Distribution   15,335   8,858   4,990   1,488   18,026   11,876   MIDDLE 40%   TOP 30% of with valid   MORTHLY   MAGE RATE   MIDDLE 40%   TOP 30% of with valid   MORTHLY   MAGE RATE   MIDDLE 40%   TOP 30% of with valid   MORTHLY   EARNINGS   Distribution   Distribution   Distribution   EARNINGS   Distribution   Di
10th 20th 40th 50th 60th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 9,317  ALL Individuals with valid HOURLY EARNINGS 1 2 1 3 3 4 4 5 5 8 8 122 9,317  ALL Individuals with valid HOURLY EARNINGS 1 2 17 7,044	Left Censorian BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 8 122 5,730  Right Censoria BOTTOM 30% of HOURLY EARNINGS 12 16 3,834  Oouble Censor BOTTOM 30% of HOURLY	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 6 4 7 7 2 100 2 2,592 8 8 8 12 2 6 16 6 2 2 10 10 10 10 10 10 10 10 10 10 10 10 10	TOP 30% of HOURLY EARNINGS Distribution  1 2 3 4 4 4 7 7 12 995  TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 12 12 12 12 12 12 12 12 12 12 12 12 12	ALL   BOTTOM   Individuals   30% of with valid   HOURLY
10th 20th 30th 40th 50th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 9,317  ALL Individuals with valid HOURLY EARNINGS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 8 12 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 3 3 4 4 6 8 8 12 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution BOTTOM 30% of HOURLY EARNINGS Distribution BOTTOM 30% of HOURLY EARNINGS Distribution 30% of HOURLY EARNINGS Distribution	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 2 3 4 4 4 5 7 2 100 2 2,592 1 4 4 5 4 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TOP 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 4 4 7 7 112 9995 TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 1 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ALL   Individuals   BOTTOM   Individuals
10th 20th 30th 40th 50th 60th 70th 80th 90th NOBS	ALL Individuals with valid HOURLY EARNINGS	Left Censorian BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 12 5,736  Right Censoria BOTTOM 30% of HOURLY EARNINGS 12 16 3,834  Double Censor BOTTOM 30% of HOURLY EARNINGS Distribution 3 3 4 4 4 4 6 6 8 8 12 16 16 17 18 18 18 19 19 10 10 10 10 10 10 10 10 10 10 10 10 10	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 4 5 4 7 7 10 0 2,592 MIDDLE 40% of HOURLY EARNINGS Distribution 1 1 2 3 3 4 4 4 6 6 8 8 8 2 12 5 16 16 6 8 8 8 10 10 10 10 10 10 10 10 10 10 10 10 10	TOP 30% of HOURLY EARNINGS Distribution  1 2 3 3 4 4 4 7 112 995   TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 12 995   TOP 30% of HOURLY EARNINGS Distribution 4 4 4 4 7 9 9 13 12 12 12 12 12 12 12 12 12 12 12 12 12	ALL   Individuals   BOTTOM   Individuals
10th 20th 30th 40th 50th NOBS	ALL Individuals with valid HOURLY EARNINGS 1 2 9,317  ALL Individuals with valid HOURLY EARNINGS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 8 12 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 1 1 1 3 3 4 4 4 6 8 8 12 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution BOTTOM 30% of HOURLY EARNINGS Distribution 30% of HOURLY EARNINGS Distribution 30% of HOURLY EARNINGS Distribution 34 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 2 2 2 3 4 4 4 5 4 7 7 2 100 2 2,592 and 1 2 4 4 5 4 4 6 6 6 6 8 2 12 2 5 6 16 6 2 2 12 6 6 6 6 6 6 7 6 7 6 7 6 7 6 7 6 7 6 7	TOP 30% of HOURLY EARNINGS Distribution 12 2 3 4 4 4 7 7 112 9995 TOP 30% of HOURLY EARNINGS Distribution 2 2 3 4 4 4 7 7 112 1 995 TOP 30% of HOURLY EARNINGS Distribution 1 3 4 4 4 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ALL   Individuals   BOTTOM   Individuals
10th 20th 30th 40th 50th 70th 80th 50th 50th 50th 50th 50th 50th 50th 5	ALL Individuals with valid HOURLY EARNINGS 12 9,317  ALL Individuals with valid HOURLY EARNINGS 12 17 7,044  ALL Individuals with valid HOURLY EARNINGS 3 4 4 4 6 8 8 122 17 7,044	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 4 4 4 4 4 4 4 4 4 4 8 8 8	MIDDLE 40% of HOURLY EARNINGS Distribution of HOURLY EARNINGS OF HOURLY EARNINGS DISTRIBUTION	TOP 30% of HOURLY EARNINGS Distribution 12 2 3 4 4 4 7 7 122 9995  TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 12 12 12 12 12 12 12 12 12 12 12 12 12	ALL   MOTHING   MIDDLE 40%   TOP 30% of with valid   MOTHING   M
10th 20th 30th 40th 50th 10th 20th 30th 40th 50th 60th 70th 80th 10th 20th 30th 40th 50th 60th 70th 80th 40th 50th 60th 70th 80th 10th 80th 10th 80th 10th 80th 80th 80th 80th 80th 80th 80th 8	ALL Individuals with valid HOURLY EARNINGS  ALL Individuals with valid HOURLY EARNINGS	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 8 122 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 8 8 8 8	MIDDLE 40% of HOURLY EARNINGS Distribution 1 2 2 3 3 4 4 4 5 4 4 5 7 2 100 Distribution 1 2 2 2 5 9 2 5 9 2 5 9 2 5 9 2 5 9 2 5 9 2 6 9 6 9 6 9 6 9 6 9 6 9 6 9 6 9 6 9	TOP 30% of HOURLY EARNINGS Distribution 1 2 2 3 4 4 4 4 7 7 12 995 TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 12 12 12 12 12 12 12 12 12 12 12 12 12	ALL   BOTTOM   Individuals   HOURLY
10th 20th 30th 40th 50th 60th 70th 80th 90th NOBS	ALL Individuals with valid HOURLY EARNINGS 12 9,317  ALL Individuals with valid HOURLY EARNINGS 12 17 7,044  ALL Individuals with valid HOURLY EARNINGS 3 4 4 4 6 8 8 122 17 7,044	Left Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 4 4 6 8 8 122 5,730  Right Censorin BOTTOM 30% of HOURLY EARNINGS Distribution 1 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 8 8 8 8	MIDDLE 40% of HOURLY EARNINGS Distribution of HOURLY EARNINGS Distribution of HOURLY EARNINGS Distribution EARNINGS Distribution 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TOP 30% of HOURLY EARNINGS Distribution 2 2 3 4 4 4 7 7 12 995   TOP 30% of HOURLY EARNINGS Distribution 2 3 4 4 4 7 7 9 13 20 1,125   TOP 30% of HOURLY EARNINGS Distribution 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	ALL   MOTHING   MIDDLE 40%   TOP 30% of with valid   MOTHING   M