



To set the stage...

Adoption of Digital Technologies, Business Model Innovation, and Entrepreneurial Firm Performance: Evidence from ASEAN Start-Ups

Presented by Dr. Dongh un Park, Asian Development Bank

2025 ASSA Annual Meeting, San Francisco, 3-5 January

















Status of net-zero carbon emissions targets The inclusion criteria for net-zero commitments may vary from country to country. For example, the inclusion of international aviation emissions; or the acceptance of carbon offsets. To see the year for which countries have pledged to achieve net-zero, hover over the country in the interactive version of this chart.



Governments have set their targets

Achieved (self-declared) 🌑 Pledged 🔛 In Law 🔝 In Policy Document 🔛 Plo Energy and Climate Intelligence Unit, Data-Driven EnviroLab, NewClimate Institute, Oxford Net Zero - Net Zero Tracker

Data source: Energy and Climate Intelligence Unit, Data-Driven EnviroLab, NewClimate Institute, Oxford Net Zero - Net Zero Tracker (2023) OurWorldInData.org, - management and Staff. It may be shared outside ADB with appropriate permission.



But what about entrepreneurs?

Do they want to contribute?

And would digital technologies help them?

We interviewed 685 DIGITAL ENTREPRENEURS in six ASEAN markets



Zi.Care

Jessy Abdurrahman, Founder & CEO Zi.Care Indonesia



Founder & CEO DevsAsia Malaysia



Richard Chew CEO Harmonix Solutions Malaysia



MATA

Wan Azrain Adnan CEO MATA Aerotech Malaysia



Gabriele Fadda SmartBite Malaysia



Owner Dumb Ox Books Philippines





Mai Xuan Date Foubder Seongon Vietnam



Arificial Intelligence Driven Analytics

Priceza

Geok Leng Tan CEO AIDAtech Singapore



Mufid Salim Founder Gizido Malaysia



HARMONIX

Surat Tanprawate Founder Smile Migraine Thailand



Ivan Poon Co-Founder Payboy Singapore



Muhammad Yusuf Founder Escredia Digital Indonesia





Johanne Lim CTO & Co-Founder Philippines



Thanawat Malabuppha Co-Founder PriceZa Thailand



Ira Villanueva Founder Philippines



JR Visitkitjakarn Co-Founder Apptividia Thailand



Benz Ordonez Cassi Founder Unoxing Cathol Philippines



Tien Le Anh CEO Botbanhang Vietnam



SEONGON





PAYBOY

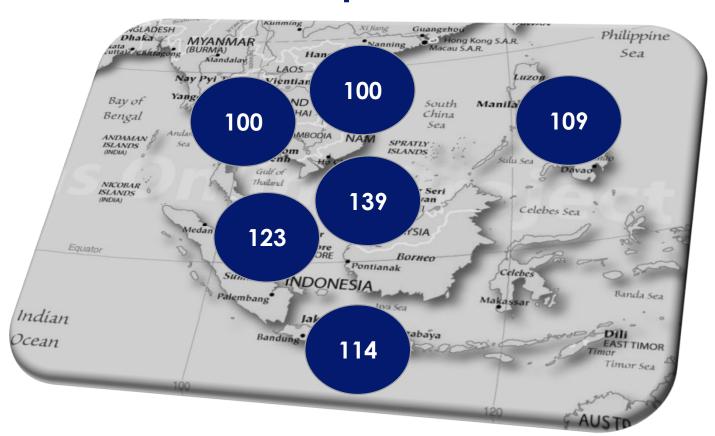
Our Study

- 1. Questionnaire and Data Collection
- 2. Theoretical Model
- 3. Analyses and Findings
- 4. Key Insights



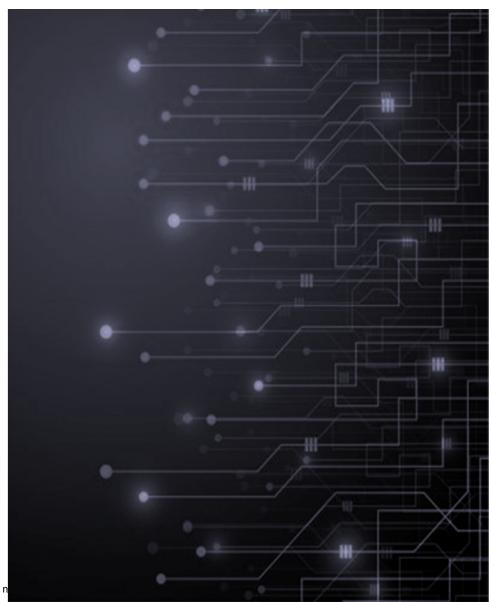
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ASEAN Startup Data collected



Sample size: 685 (total ASEAN-6) 182 variables / survey questions.

- 1. General Questions
- 2. Firm Characteristics
- 3. Business Model Digitalization
- 4. Sustainability
- 5. Performance



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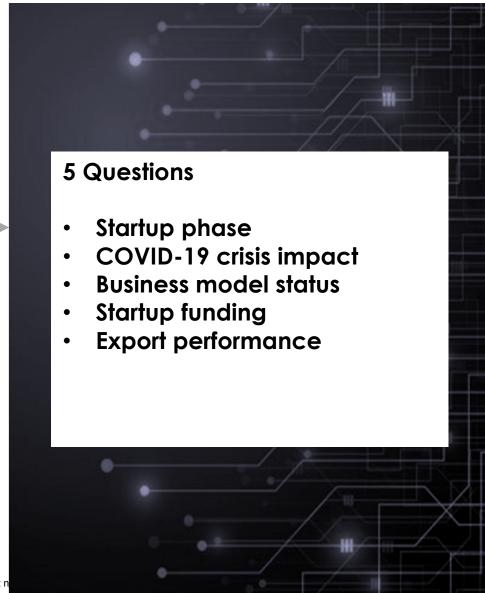
15 Questions

Background description (qualitative) firm size (employees) Firm age (start year) Customer size

Individual characteristics (education, foreign experience, startup experience)

TMT size and diversity

- 1. General Questions
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- 1. General Questions
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Multi-item scales. We used established measurement scales when available.

For new scales we carefully assessed the construct design (reflective vs composite).

We calculated construct reliability (internal coherence; performed factor analysis to purify scales; $\alpha > .738$ construct validity (external validation)

- 1. General Questions
- 2. Firm Characteristics
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DATA COLLECTION:

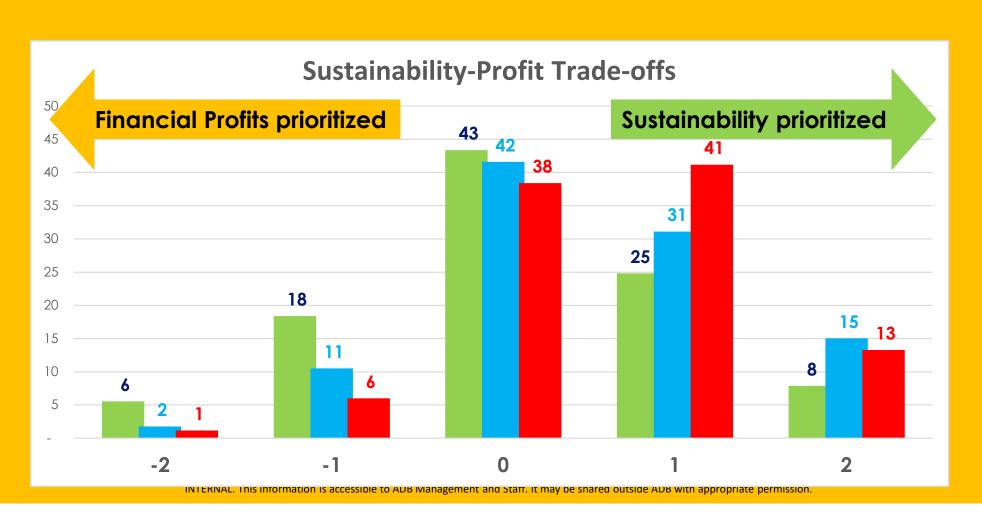
- Six country leads at schools in the region
- Use of trained interviewers (no self-response)
- Snowballing to find subjects
- Interviews conducted on Zoom; reading out the questions to the respondent, answers inserted at the guidance of the respondent

Do entrepreneurs want to contribute to sustainable development?

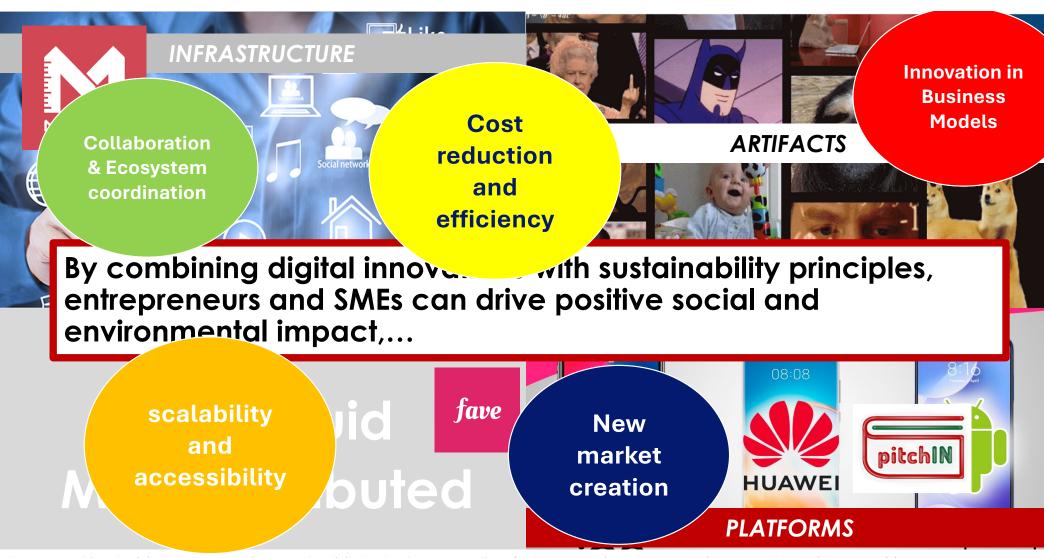
We asked them about their strategic trade-offs...

	-2	-1	0	1	2	
Financial profit regardless of our impact on the environment	5.55	18.39	43.36	24.82	7.88	Environmental sustainability even if this would mean we make no profit at all
Financial profit regardless of our impact on our local community	1.75	10.51	41.61	31.09	15.04	Social mission even if this would mean we make no profit at all
Financial profit regardless of the needs of our suppliers and employees	1.17	5.99	38.39	41.17	13.28	The welfare of our employees and suppliers even if we would have to sacrifice profit

We asked them about their decision trade-offs...



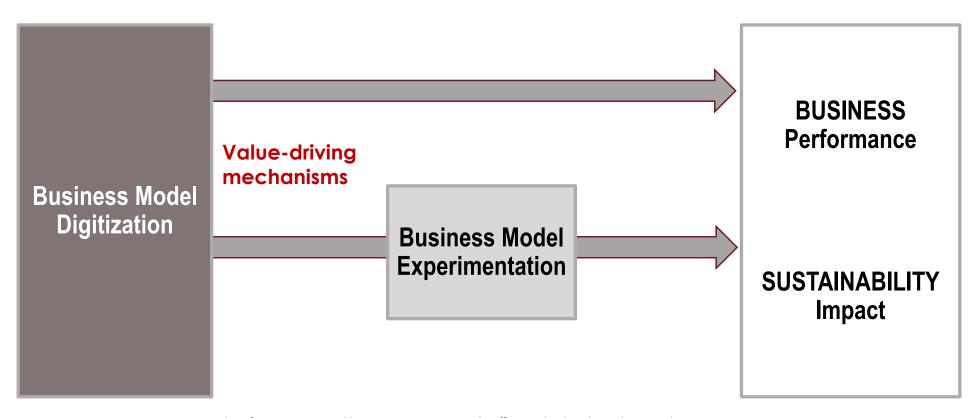
How can Digital Technologies help them achieve these [conflicting] goals?



Source: Nambisan S. Digital Entrepreneurship: Toward a Digital Technology Perspective of Entrepreneurship. Entrepreneurship Theory and Practice. 2017;41(6):1029-1055.

George, G., R. K. Merrill, and Si. J. D. Schillebeeckx, (2021). "Digital Sustainability and Entrepreneurship: How Digital Innovations Are Helping Tackle Climate Change and Sustainable Development," Entrepreneurship Theory and Practice, , vol. 45(5), pages 999-1027, September.

Theoretical Model How to digitalize the Business Model for better performance? What are the value-driving mechanisms?



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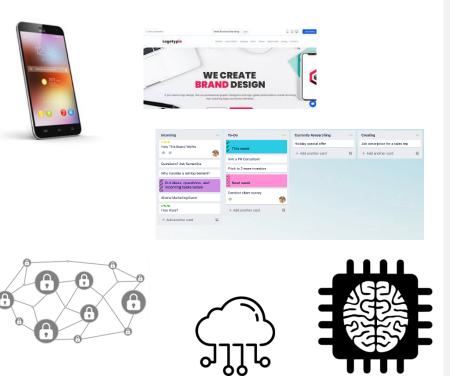
How to digitalize the Business Model for better performance? What are the dimensions of BMDigi?

Business Model Digitization (BMDigi) 1. Digital Technology Adoption (breadth)

2. Digital Technology Application in the Business Model (width)

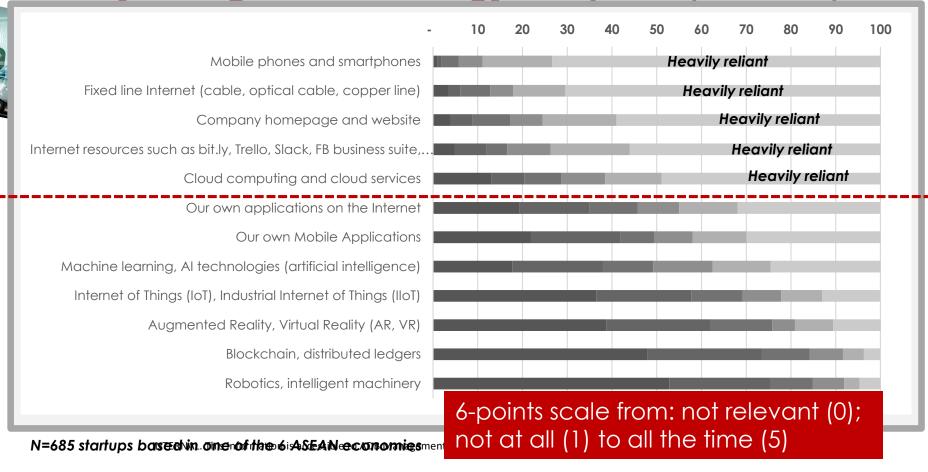
Digitalization of Business Models of ASEAN Startups Variety in Digital Technology Adoption (breadth)

Mobile phones and smartphones ixed line Internet (cable, optical cable, copper line) **WE CREATE BRAND DESIGN** Company homepage and website Internet resources such as bit.ly, Trello, Slack, FB business suite,. Cloud computing and cloud services Our own applications on the Internet Our own Mobile Applications Machine learning, Al technologies (artificial intelligence) Internet of Things (IoT), Industrial Internet of Things (IIoT) Augmented Reality, Virtual Reality (AR, VR) Blockchain, distributed ledgers Robotics, intelligent machinery

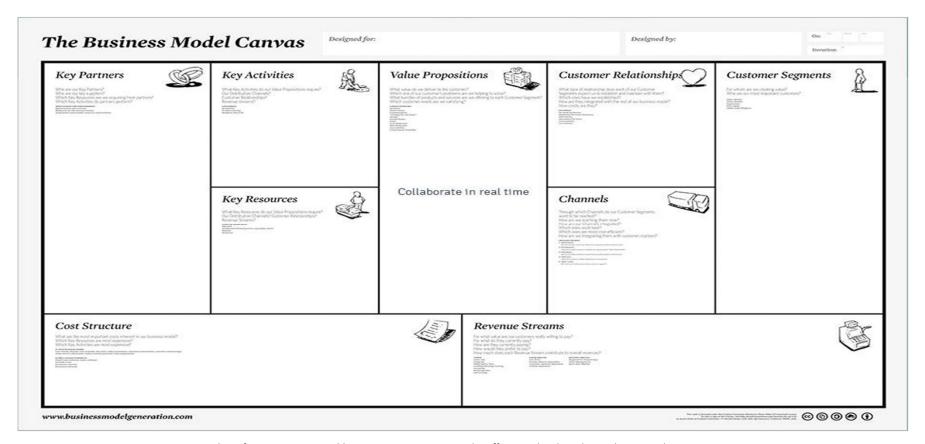


N=685 startups bases Nin. one of the 6i ASEAN economies ment and Staff. It may be shared outside ADB with appropriate permission.

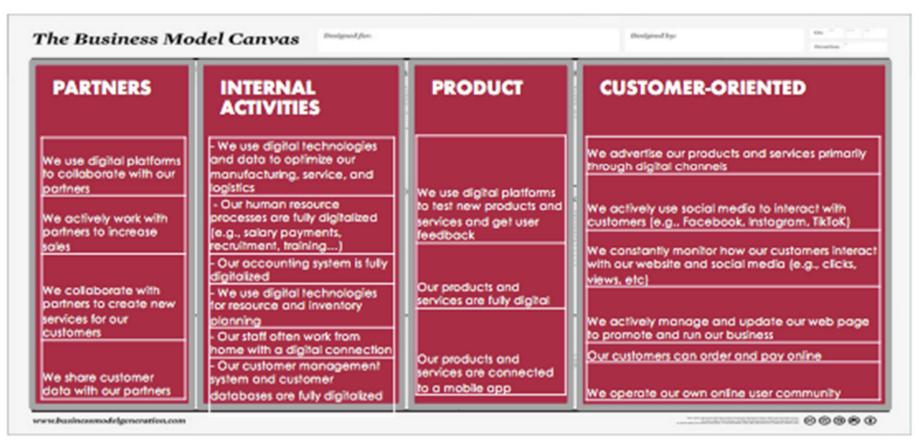
Digitalization of Business Models of ASEAN Startups Variety in Digital Technology Adoption (breadth)



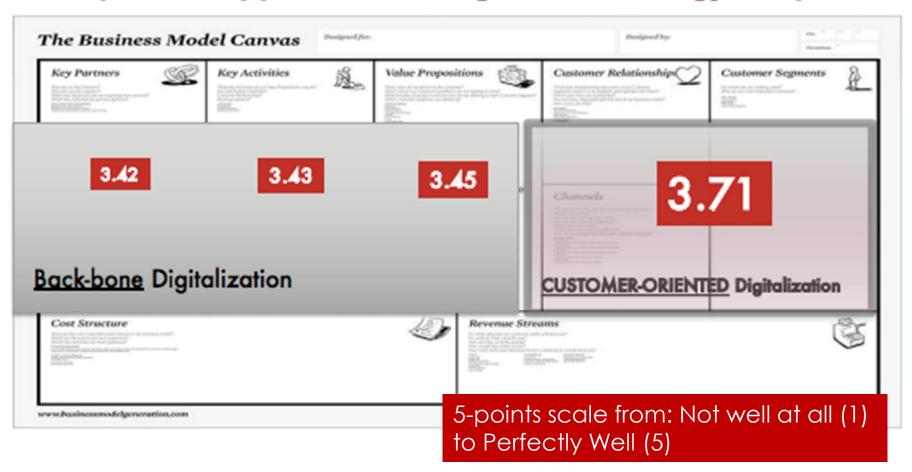
Digitalization of Business Models of ASEAN Startups In-depth BM Application of Digital Technology adoption



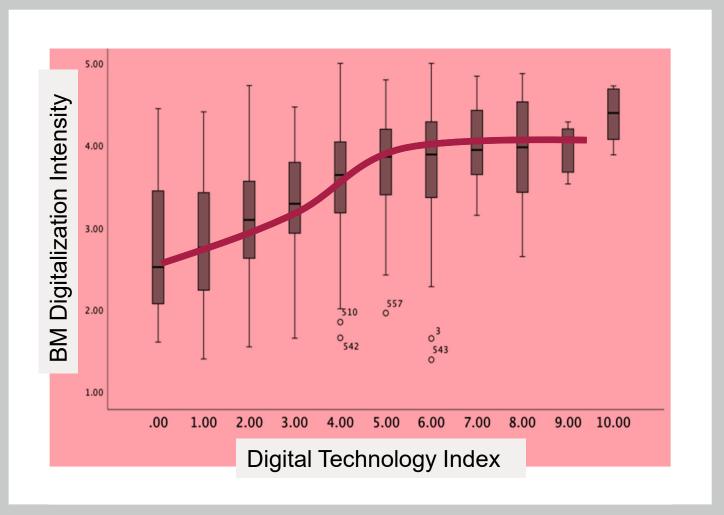
Digitalization of Business Models of ASEAN Startups In-depth BM Application of Digital Technology adoption



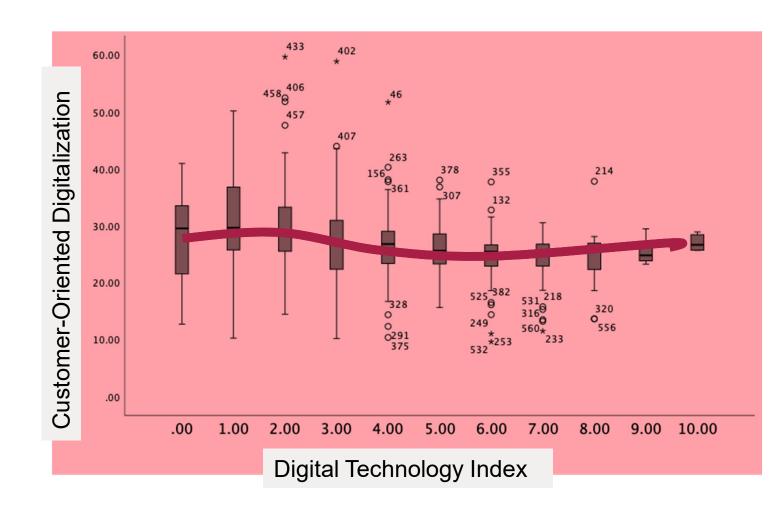
Digitalization of Business Models of ASEAN Startups In-depth BM Application of Digital Technology adoption

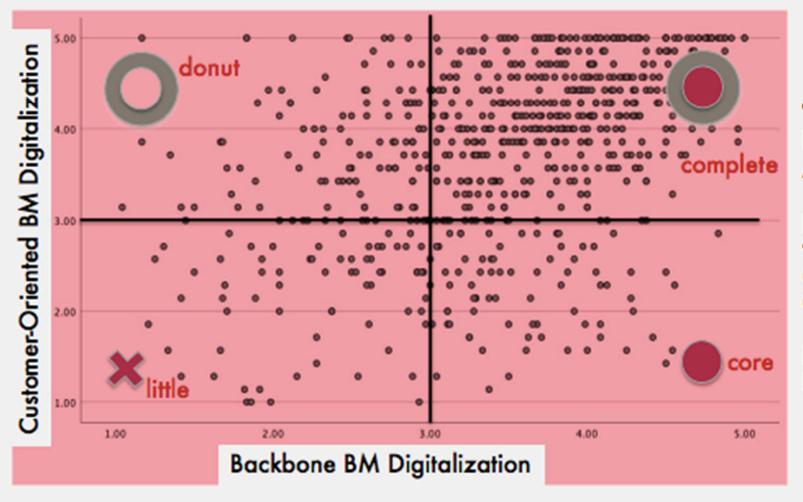


Decreasing marginal returns on BM Digitalization Application



No clear relationship between Digital Technology Index and Customer-Oriented Digitalization



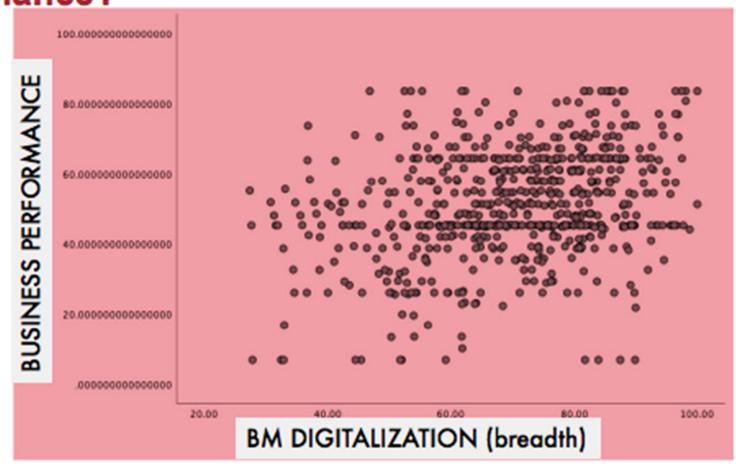


The Mix of BM Digitalization Areas:

Backbone vs Customer-Oriented

BM Digitalization

How to digitalize the Business Model for better performance?



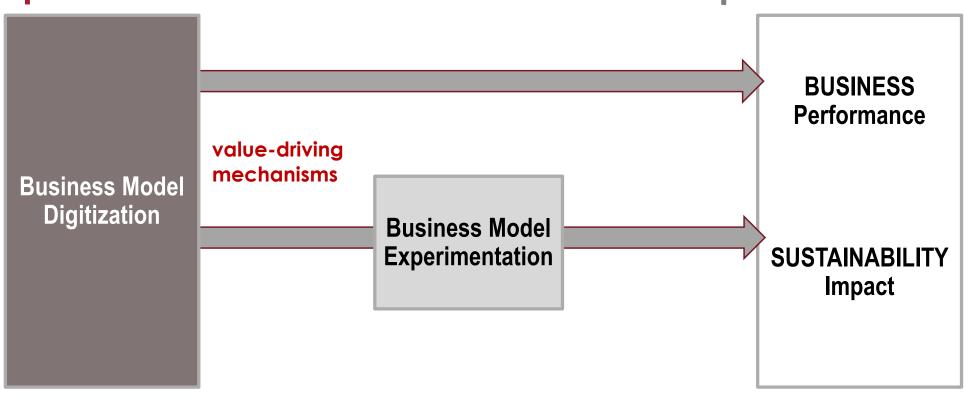
How we measured business performance (existing scales)

Comparing against your goals and expectations you had for the company one year ago, how well has your company performed during the past 12 months? (1=much worse 5=much better)						
Scale	Items					
Financial Performance Against Expectations (3 items, alpha = .914)	Sales growth					
	Profitability					
(6 items, aipma – .5 14)	Number of paying customers					
Operational Performance	Development of new products and services					
Against Expectations (3 items, alpha = .775)	Efficiency of our operations					
(Cheme, aprila 1176)	Our ability to cope with the COVID-19 crisis					

How does your company's performance compare against your typical competitor over the past 12 months? (1=much worse 5=much better)						
Scale	Items					
Performance Against	Sales growth					
Peers	Profitability					
(5 items, alpha = .893)	Number of paying customers					
	Development of new products and services					
	Efficiency of our operations					

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How to digitalize the Business Model for better performance? What's the value of BM experimentation?



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BUSINESS MODEL EXPERIMENTATION

What business opportunities we address

Our sales and marketing operations

How we interact with our customers How we make and deliver our products and services

Our products and services

How we generate revenue (e.g., how we charge for our products)

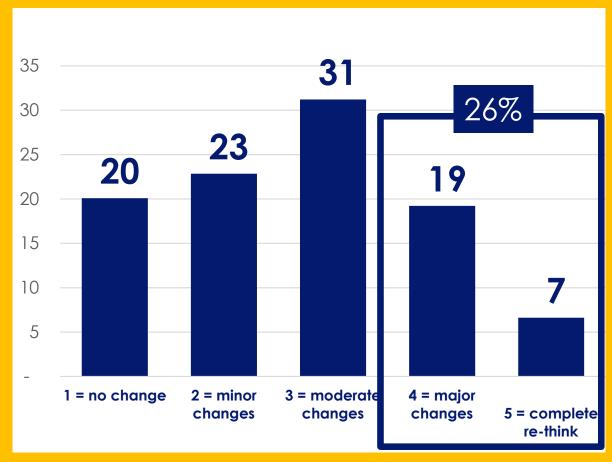
Our entire business model—i.e., how our company does business and organizes its operations

Our target customers and customer segment

Our partnerships (i.e., who we work with other than suppliers)

What activities we do ourselves and what activities our partners do

Our suppliers



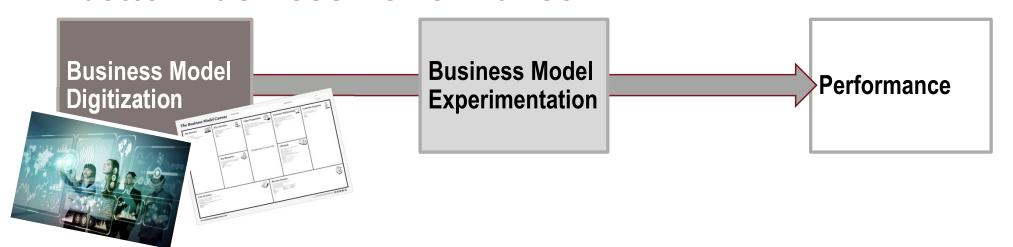
Source: ADB research on 685 ASEAN-6 Digital Entrepreneurs, Autio, et al (2024) INTERNAL. This information is accessible to ADB Management and Staff. It may be shared outside ADB with appropriate permission.

ANALYSES& FINDINGS

Startup Digitalization and Business Performance

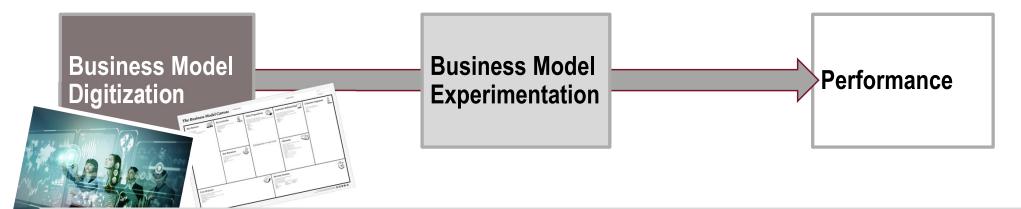
	(1)	(2)	(3) Competitive	(4)
VARIABLES	Financial Performance	Operational Performance	performance (peer comparison)	Business Model Experimentation
Constant	46.46***	29.46***	31.04***	33.65***
	(3.617)	(3.367)	(3.401)	(3.189)
Technology	0.211	0.530	0.515	0.605*
	(0.356)	(0.331)	(0.334)	(0.338)
BM Digitalization	2.532***	4.892***	5.134***	4.953***
	(0.887)	(0.826)	(0.834)	(0.822)
Business Model Experimentation	-0.0448 (0.0405)	0.0927** (0.0377)	0.0669* (0.0381)	
Controls Firm age Firm size (employees) Countries	included	included*	included*	included
	included	included	included	included*
	included**	included**	included**	included***
Observations Adjusted R-squared Standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1	682	682	682	682
	0.026	0.155	0.141	0.120

How to digitalize the Business Model for better Business Performance?



TAKE AWAYS

How to digitalize the Business Model for better Business Performance?



- 1. A distinction between Elementary vs Advanced Digital Technologies needs to be made
- 2. Variety in Digital Technology is of secondary importance, only on BM experimentation
- 3. Application in Business Model is key
- Positive Performance Effect of BM Digitalization is (partly) explained by BM Experimentation

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But do Digital Technologies help them achieving [desired] sustainability impact?

We differentiate four types of Sustainability Impact

Scale	Items
Environmental	We go well beyond the minimum required by legal authorities to minimize any negative impact of our
Sustainability (internal)	business on the environment (e.g., waste, recycling, etc)
	We take great effort to use renewable and environmentally friendly materials in our products and
	operations operations and the state of the s
	We recycle all our waste
Environmental	We have applied for or been awarded a green label or certification
Sustainability (external)	We monitor our suppliers closely to ensure they are environmentally sustainable
	We often donate to environmental causes
	We have a clearly defined mission to help save the environment and planet
	We are widely recognized as an environmentally friendly company
	We have a system in place to ensure we keep focused on environmental friendliness
Social Sustainability	We go well beyond the minimum required by legal authorities to minimize any negative impact of our
	business on our local community
	We take great effort to make a positive contribution to the social community where we operate
	We have a clearly defined social mission in addition to our business mission
	We often donate to those in need
	It is very important for us to be a good corporate citizen in our community
	We have a system in place to ensure we keep focused on our social mission
Stakeholder Sustainability	We take extra effort to treat our employees well, like family
	It is very important for us to treat our suppliers and partners fairly and not take unfair advantage over
	them
	We pay close attention to workplace safety
	It is important for us to treat all our employees equally regardless of gender, age, ethnicity, or religion
HALFIX	ואחב. דוווט ווווטדווומנוטד וט מבכבטטוטוב גט חשש ויוומוומקבווובדוג מווע סגמדו. וג דוומץ שב טוומרבע טענטועב חשש ייונוד מאף סקרומנב קבודוווטטוטדו.

Startup Digitalization and Sustainability Impact

		Environmental sustainability of		Environmental sustainability of		Social		Stakeholders		Business model	
	Internal ope	Internal operations		External impact		Sustainability		welfare		Experimentation	
	Coeff.	Std. Error	Coeff.	Std. Error	Coeff.	Std. Error	Coeff	. Std. Error	Coeff.	Std. Error	
(constant)	41.277***	3.680	33.417***	4.592	13.141***	4.229	36.530***	4.356	34.654***	4.293	
,											
Technology	.065	.327	.425	.389	616	.358	197	.369	.452	.383	
	1000	1027	7.20	1007		.000	•••	.007			
BM digitalization	1.761**	.801	3.730***	.953	7.725***	.877	2.587***	.904	5.254***	.909	
bivi digiralization	1.701	.001	3.730	.755	7.725	.077	2.507	.704	3.234	./0/	
Business model	.092***	.036	044	.042	.124***	.039	.041	.040	_	_	
experimentation											
Controls											
Firm age	Included		Included**		Included		Included	t	Included		
Firm size (employees)	Included		Included		Included		Included	t	Included**		
Firm type (b2b vs b2c)	Included		Included		Included		Included	Included Included			
Malaysia	Included***		Included**		Included		Included ^a	*	Included		
Philippines	Included***		Included***		Included*		Included***	*	Included		
Singapore	Included**		Included***		Included		Included	Included Included**			
Thailand	Included***		Included***		Included***		Included*	Included** Included			
Vietnam	Included***		Included***		Included***		Included*	Included** Included			
Sectors (11 dummies)	Included		Included		Included		Included ^a	•	Included*		
Adj r ²	.339		.112		.217		.141		.118		
Number of observations	596		596		596		596	5	596		

Robustness Checks

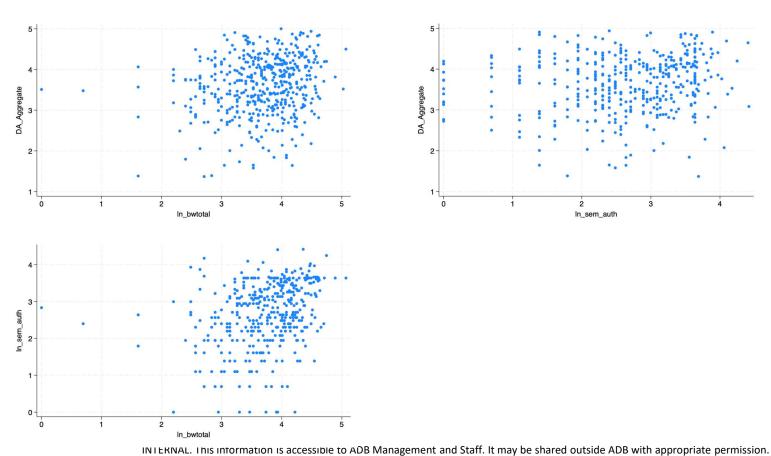
To address concerns about CMB: Measurement Validation Test

	Digitalization Scores	Digit	Firms with LOW Business Model Digitalization (n=30) ¹		usiness Model ation D)	
	(Semrush)	Average	(sd)	Average	(sd)	p-value
ornor S.	Authority Score	9.13	11.42	18.21	14.79	0.020**
ELO .	Organic Search (SEO)	982.38	3558.69	34067.03	166518.44	0.201
0,	Paid Search (CPC)	13.25	53.00	1.69	9.10	0.077*
	Backlinks	3291.88	10809.30	61479.69	214031.59	0.099*
	Display Advertising	2.19	4.49	25.93	72.95	0.061*
					Proportional	
8	(BuiltWith)	% Top 5 Adopted	Proportional Variance	% Top 5 Adopted	Variance	p-value
diddior	Analytics & Tracking (54)	51.3	0.25	18.0	0.15	0.006***
	Widgets (125)	50.7	0.25	20.7	0.16	0.015**
	JavaScript Libraries (119)	53.3	0.25	20.7	.17	0.009***

sd =standard deviation.

*note: for 5 of the Lowly digitalized startups, we were unable to identify their websites.

To address concerns about CMB: Measurement Validation Test

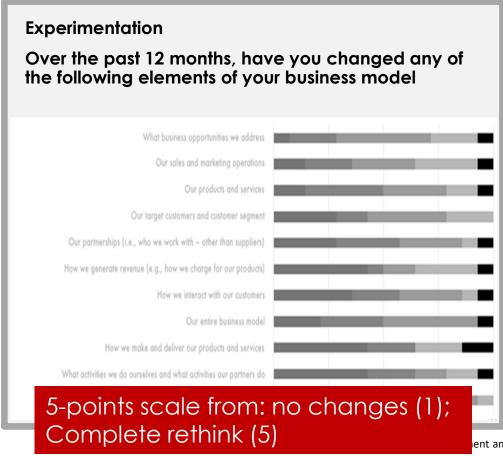


To address concerns about CMB: Measurement Validation Test

	bwtotal	sem_auth	selfcompare_f1_resc ale	selfcompare_f2_resc ale	peercompare_f1_r escale	change_bm_f TE 1_rescale	ECH_index _new	DA_Aggregate
bwtotal	1							
sem_auth	0.3676 0	1						
selfcompare_f1_resc ale	0.084 0.0412	0.1766 0.0001	1					
selfcompare_f2_resc ale	0.0361 0.3811	-0.0219 0.6303	0	1				
peercompare_f1_res cale	0.0767 0.0623	0.1305 0.0039	0.3914	0.4308	1			
change_bm_f1_resc ale	0.0833 0.0427	0.0563 0.2144	-0.02 0.6012	0.1702 0	0.1326 0.0005	1		
TECH_index_new	0.0345 0.4018	0.0263 0.5619	0.0275 0.4727	0.1258 0.001	0.144 0.0002	0.1349 0.0004	1	
BM Digitalization	0.2151	0.1876 0	0.108 0.0047	0.2899 0	0.3055 0	0.2504 0	0.3927 0	1 42

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The Missing Link: Business Model Experimentation



Innovativeness – 4 dimensions

Number of changes to existing products and services

Number of completely new products and services that we did not sell before - Number

Number of smaller adjustments in our business model (ie, how we do business - other than products and services) - Number

Number of major changes in our business model (ie, how we do business - other than products and services) - Number

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Four Main Conclusions

Digitalization Drives Entrepreneurial Performance: we find that business model digitalization significantly impacts entrepreneurial performance. Particularly, the application of digital technologies within business models is more important than the variety of technologies adopted.

Sustainability Goals Can Be Achieved Through Digitalization: the integration of digital technologies into business models not only enhances performance but also contributes to sustainability. Entrepreneurs in ASEAN are increasingly adopting digital tools to align their business models with environmental and social sustainability goals, though financial performance often remains a priority.

Business Model Experimentation is Crucial: a key factor in improving business performance is **business model experimentation**, as we find evidence that it carries both business performance and sustainability impact.

Variety of Digital Technologies Does Not Guarantee Success:

The **variety of digital technologies** adopted is of secondary importance when compared to how well those technologies are applied in core business functions. Successful digital transformation depends on how businesses integrate and apply these technologies into their operations, particularly in customer interactions and internal processes.

Startup Digitalization enables entrepreneurs to make their Sustainability Impact contributions while achieving Business Performance

THANK YOU!

I welcome your questions and suggestions.

Please stay in touch, and connect with me

