

December 16, 2021

Editor  
Journal of Economic Perspectives

Dear Editor:

The author (Suresh Naidu) declares that he has no material financial interests that relate to the research described in this paper. The author does have non-material research relationships with a variety of labor unions, none of which are named in the research.

Sincerely,

Suresh Naidu  
Professor  
SIPA and Department of Economics  
Columbia University  
422 W 118<sup>th</sup> Street  
New York, New York  
10027  
Sn2430@columbia.edu