

# Unlocked Potential: Work from Home Job Postings in 20 OECD Countries

BY PAWEL ADRIAN, GABRIELE CIMINELLI, ALEXANDRE JUDES, MICHAEL KOELLE, CYRILLE SCHWELLNUS AND TARA SINCLAIR

## Online Appendix

Table A.1. Occupation categories and WFH potential

Information Design & Documentation	100%	Scientific Research & Development	77%	Personal Care & Home Health	9%
Software Development	100%	Civil Engineering	76%	Hospitality & Tourism	6%
Education & Instruction	99%	Architecture	71%	Retail	5%
Insurance	99%	Banking & Finance	67%	Chemical Engineering	4%
Mathematics	98%	Logistic Support	67%	Physicians & Surgeons	4%
Project Management	97%	Real Estate	63%	Beauty & Wellness	4%
IT Operations & Helpdesk	97%	Medical Information	59%	Driving	2%
Legal	96%	Sports	52%	Veterinary	2%
Management	96%	Industrial Engineering	50%	Agriculture & Forestry	1%
Social Science	96%	Arts & Entertainment	44%	Construction	1%
Marketing	95%	Customer Service	37%	Installation & Maintenance	1%
Childcare	90%	Mechanical Engineering	30%	Production & Manufacturing	1%
Media & Communications	90%	Therapy	24%	Food Preparation & Service	0%
Sales	87%	Community & Social Service	19%	Dental	0%
Accounting	86%	Aviation	18%	Nursing	0%
Human Resources	86%	Security & Public Safety	16%	Medical Technician	0%
Electrical Engineering	84%	Mining	11%	Pharmacy	0%

Administrative Assistance	83%	Loading & Stocking	11%	Cleaning & Sanitation	0%
Information Design & Documentation	100%	Scientific Research & Development	77%	Personal Care & Home Health	9%
Software Development	100%	Civil Engineering	76%	Hospitality & Tourism	6%
Education & Instruction	99%	Architecture	71%	Retail	5%
Insurance	99%	Banking & Finance	67%	Chemical Engineering	4%
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Project Management	97%	Real Estate	63%	Beauty & Wellness	4%
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Legal	96%	Sports	52%	Veterinary	2%
Management	96%	Industrial Engineering	50%	Agriculture & Forestry	1%
Social Science	96%	Arts & Entertainment	44%	Construction	1%
Marketing	95%	Customer Service	37%	Installation & Maintenance	1%
Childcare	90%	Mechanical Engineering	30%	Production & Manufacturing	1%
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Administrative Assistance	83%	Loading & Stocking	11%	Cleaning & Sanitation	0%

*Note:* The table lists the different occupation categories that we consider and their WFH potential (measured as the share of jobs that can be done from home).

*Source:* Own calculations based on Dingel & Neiman (2020).

Table A.2. List of keywords indicating advertised WFH

Keywords for location, job title and description	Keywords for job title and description
"home office"	"lavoro a distanza"
"werk van thuis"	"lavoro in remoto"
"remoto"	"lavoro da remoto"
"télétravail"	"lavoro da casa"
"lavoro da casa"	"lavorare remotamente"
"remote"	"lavorare da remoto"
"en remoto"	"da remoto"
"home based"	"smart working"
"desde casa"	"smartworking"
"jobba hemifrån"	"テレワーク"
	"在宅ワーク"
	"内職"
	"自宅での勤務"
	"在宅型ワーク"
	"自宅から勤務"
	"thuiswerken"
	"werk van thuis"
	"werken vanuit huis"
	"zdalna"
	"w domu"
	"z domu"
	"telepraca"
	"praca zdalna"
	"trabalho remoto"
	"100% remoto"
	"trabalho de casa"
	"teletrabalho"
	"trabalhar remotamente"
	"arbete på distans"
	"arbete hemifrån"
	"arbete på distans"
	"arbete hemifrån"
	"distansarbete"
	"jobb på distans"
	"distansjobb"
	"jobba på distans"
	"jobba hemifrån"
	"jobb hemifrån"
	"arbete på avstånd"
	"מרחוק"
	"עבודה בבית"
	"עבודה מרחוק"
	"לעבוד מרחוק"
	"לעבוד מהבית"
	"עבודה מהבית"

Note: The table lists the keywords that we use to identify job postings that advertise WFH.