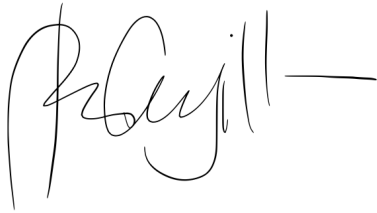


Disclosure for Bo Cowgill

Regarding our AEP P&P article ("Refugee Entrepreneurship"), I acknowledge no significant sources of funds and no position in relevant organizations.

Yours,

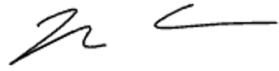
A handwritten signature in black ink, appearing to read 'Bo Cowgill', followed by a horizontal line.

Bo Cowgill

Disclosure for Jonathan MV Davis

I acknowledge no significant sources of funds and no position in relevant organizations.

Yours,

A handwritten signature in black ink, consisting of a stylized 'J' followed by a horizontal line.

Jonathan MV Davis

Disclosure for B Pablo Montagnes

I acknowledge no significant sources of funds and no position in relevant organizations.

Yours,

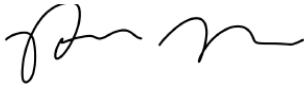
*B. Pablo Montagnes*

B Pablo Montagnes

Disclosure for Patryk Perkowski

I acknowledge no significant sources of funds and no position in relevant organizations.

Yours,

A handwritten signature in black ink, appearing to be 'Patryk Perkowski', written in a cursive style.

Patryk Perkowski