



AEA Initiatives for Diversity and Inclusion

The American Economic Association is committed to the continued improvement of the professional climate in economics. In cooperation with key committees, the Association promotes initiatives to improve accessibility for all those with an interest in pursuing a career in our profession.

▶ **AEA Award for Outstanding Achievement in Diversity and Inclusion**

This award recognizes departments and organizations that have taken productive steps to establish new programs and procedures for creating an inclusive environment and increasing the participation of groups that have been traditionally underrepresented in the field of economics.

▶ **Departmental Seed Grants for Innovation in Diversity and Inclusion**

These grants, in amounts up to \$5,000, are awarded to economics departments to help establish new bridge programs or training programs for URM students.

▶ **The Andrew Brimmer Undergraduate Essay Prize**

Thanks to the generosity of an anonymous donor, this annual paper prize was established in honor of Andrew Brimmer, the first Black American to serve on the Board of Governors of the Federal Reserve. The prize, which includes a check for \$1,000, is presented to an undergraduate student at a US-based institution of higher learning majoring in economics, political science, public policy, or a related field for the best essay on the economic well-being of Black Americans.

▶ **URM Travel Grants**

These grants help advance the career and professional development of junior faculty by defraying the costs of travel, lodging, and conference registration to attend the annual ASSA Meeting. Each grant covers up to \$1,000 for eligible expenses. Up to ten grants are awarded each year.

▶ **Small Group Breakfast Meeting for URM Scholars**

This annual breakfast provides an opportunity for junior URM scholars to interact with AEA journal editors, executive board members, thought leaders in specific areas of economics, and other senior economists. Space is limited to 20 participants.

▶ **Professional Development Grant for URM Faculty**

This \$2,000 grant is awarded to the winner of an essay competition for junior URM faculty. Essays must detail the applicant's research and how it relates to economics education.



For more details and information regarding how to apply for AEA diversity initiatives, please visit www.aeaweb.org/go/diversity-initiatives