



AEA INITIATIVES FOR DIVERSITY AND INCLUSION

For more details and information regarding how to apply for AEA diversity initiatives, please visit www.aeaweb.org/go/diversity-initiatives

The American Economic Association is committed to the continued improvement of the professional climate in economics. In cooperation with key committees, the Association has launched several initiatives to support and promote diversity and inclusion in our profession.

1 AEA Award for Outstanding Achievement in Diversity and Inclusion

This annual award will recognize departments and organizations that demonstrate outstanding achievement in diversity and inclusion practices. Focus will be on those applicants that take productive steps to establish new programs and procedures to create an inclusive environment, and to increase the participation of underrepresented racial/ethnic minorities, women, and LGBTQ+ individuals.

2 Departmental Seed Grants for Innovation in Diversity and Inclusion

This one-time award is open to US-based economics departments in an amount up to \$5,000 to help establish new "bridge programs" or training programs. For example, a department might create a mentoring program for URM graduate or undergraduate students, opportunities for URM students to do meaningful research assistant work, or a program that allows URM students who need additional preparation for graduate school to take a lighter class load in the first year or to take core economics courses over two years.

3 The Andrew Brimmer Undergraduate Essay Prize

Thanks to the generosity of an anonymous donor, this paper prize has been established in honor of Andrew Brimmer, the first African American to serve on the Board of Governors of the Federal Reserve. The annual award will be presented to an undergraduate student at a US-based institution of higher learning majoring in economics, political science, public policy, or related fields for the best essay on the "economic well-being of Black Americans" of 750 words or less. One essay per department will be accepted. The winner will receive a check for \$1,000.

4 URM Travel Grants

This annual award is open to junior economics faculty members from traditionally underrepresented groups in the economics profession. The goal of these grants is to advance career and professional development by defraying the costs of travel, meals, lodging, and conference registration to attend annual ASSA meetings. Each award will cover up to \$1,000 of eligible expenses.

5 Small Group Breakfast Meeting for URM Scholars

Each year at the ASSA meetings, a breakfast is held for scholars who identify as underrepresented minorities (URM). The event features esteemed guests. The goal of the breakfast is to provide URM scholars access to prominent AEA journal editors, executive board members, thought leaders in specific areas of economics, or other economists to address issues of access to journals, conferences, and networks that are often out of reach for underrepresented minority scholars.

6 Professional Development Grant for URM Faculty

This \$2,000 grant was established to help advance the career and professional development of underrepresented minority faculty members in the field of economics. The award is open to eligible junior economics faculty members from URM groups. Entrants to the essay competition should detail their research and how it relates to economics education.

These initiatives are another important step in making our field accessible and welcoming to anyone with the interest and ability to pursue a career in economics.